

## Report on the MLA *Job Information List*, 2015–16

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## Report on the MLA *Job Information List*, 2015–16

IN 2015–16, the number of jobs advertised in the MLA *Job Information List* (*JIL*) fell for the fourth year in a row. The *JIL*'s English edition announced 953 jobs, 62 (6.1%) fewer than in 2014–15; the foreign language edition announced 918 jobs, 31 (3.3%) fewer than in 2014–15. The declines of the past four years bring the number of advertised jobs to another new low, below the level reached after the severe drop between 2007–08 and 2009–10. **Figure 1** shows the trend lines for the number of jobs announced in each edition across the forty-one years from 1975–76 to 2015–16. The 953 jobs in the English edition for 2015–16 are 147 (13.4%) below the 1,100 advertised in 2009–10. The 918 jobs in the foreign language edition are 104 (10.2%) below the 1,022 advertised in 2009–10. This past year marks the seventh consecutive year the number of jobs advertised in the *JIL* has remained at a trough level just below or just above 1,000 jobs in each edition. The persistent depressed level of the past seven years has exceeded the trough of the mid-1990s in both depth and duration. The 2015–16 totals are 873 (47.8%) below and 762 (45.4%) below the 2007–08 prerecession peaks of 1,826 jobs for the English edition and 1,680 jobs for the foreign language edition, respectively.

In addition to reading *JIL* listings to count the number of jobs announced, the MLA's office of research performs a machine analysis of the *JIL* database to develop information on the number and characteristics of the ads departments place. The number of ads is always somewhat smaller than the number of jobs the ads announce, since some ads announce more than one position. As shown in **figure 2**, in 2015–16 the English edition carried 823 ads from 544 departments in 464 institutions. **Figure 3** shows the equivalent information for the foreign language edition, which in 2015–16 carried 837 ads from 553 departments in 370 institutions. In the English edition, 59 fewer departments placed ads in 2015–16 than in 2014–15, and the number of ads declined by 61 (6.9%). In the foreign language edition, 43 fewer departments placed ads in 2015–16 than in 2014–15, and the number of ads declined by 44 (5.0%). **Figure 2** and **figure 3** make visually graphic the contraction in job opportunities in English and the other modern languages that began in 2008–09 and that has persisted since. The 823 ads in the English *JIL* in 2015–16 is exactly half the 1,646 ads recorded in 2007–08, the recent peak. The 837 ads in the foreign language *JIL* in 2015–16 is 684 (45.0%) below the 2007–08 peak of 1,521. Since 2007–08, in each edition, the number of departments placing ads has dropped from well over 900 to around 550.

Since 2004–05, departments have been able to indicate the tenure status of positions they advertise. In 2015–16, of the 823 ads in the English *JIL*, 552 (67.1%) were tagged as advertising tenure-track positions, 43 fewer ads than—but about the same percentage as—last year (67.3%) (**fig. 4**). Of the 837 ads in the foreign language *JIL*, 445 (53.2%) were tagged as advertising tenure-track positions, 1 ad and 2.8 percentage points higher than in 2015–16 (**fig. 5**).

The downturn in the number of ads since 2008 has been accompanied by a consistently lower percentage of each year's total tagged as tenure-track. Over the five years from 2004–05 through 2008–09, ads tagged as tenure-track made up from 75% to 80% of ads in the English edition and from 60% to 65% of ads in the foreign language edition. Over the six years since, the percentages have fallen ten percentage points—to 65%–70% of the English edition and to 50%–55% of the foreign language edition. Two interpretations are possible to explain the consistently lower percentage of tenure-track ads in the foreign language edition compared with the English edition: programs in languages and literatures other than English may have a higher percentage of full-time non-tenure-track positions than do English language and literature programs, and foreign language programs have more occasion to seek national or international candidate pools for their full-time non-tenure-track positions than do English programs and hence use the *JIL* more often to advertise such positions.

Virtually all positions announced in the *JIL* are full-time, and the *JIL* thus affords no insight into hiring for the part-time faculty positions that have been the fastest-growing segment of the academic workforce. Moreover, not all departments use the *JIL* to advertise faculty positions they seek to fill. Only a handful of two-year colleges use the *JIL* to advertise openings on their faculties. Despite these limitations, the number of ads tagged as openings for full-time tenure-track assistant professors and non-tenure-track instructors is a valuable barometer of trends in opportunities for full-time, entry-level academic employment in four-year institutions available to recent graduates of PhD programs.

This year's 6.9% decline in the total number of ads in the English edition was exceeded by a 10.3% drop in the number of ads tagged as both tenure-track and assistant professor, from 448 in 2014–15 to 402 in 2015–16 (fig. 6). The foreign language edition saw a decline of 7 ads (2.1%), from 327 in 2014–15 to 320 in 2015–16, in the number of ads tagged as both tenure-track and assistant professor (fig. 7)—a drop significantly smaller than the 5.0% decline in ads overall. Since 2009–10, about 50% of ads in the English edition and between 35% and 40% of ads in the foreign language edition have called for tenure-track assistant professors. Before 2009–10, the percentage values held steady in a range several percentage points higher—between 52% and 57% in the English *JIL* and between 41% and 46% in the foreign language *JIL*. Also since 2009–10, ads that use “assistant professor” in combination with a tag for another rank have added another 7%–10% to the total number of tenure-track assistant professor positions in the English edition and 6%–7% in the foreign language edition.

Table 1 and table 2 show in more detail how departments have tagged their ads using the five index terms for rank—instructor, assistant professor, associate professor, professor, and (since 2013–14) postdoctoral fellowship—across the sixteen years from 2000–01 to 2015–16. Ads tagged solely “assistant professor” consistently predominate in both editions across the sixteen years for which these data are available, making up from 58% to 67% of all ads in the English edition and from 49% to 61% of all ads in the foreign language edition. The increase in the percentage of ads tagged “instructor” since 2007–08, especially in the foreign language edition, is notable; ads for instructor positions now make up over one-fifth of all ads in the foreign language edition.

Table 3 and table 4 provide additional detail about the tenure status of this past year's ads, broken out by geographic region, in the English and foreign language editions, respectively. Part A of each table shows the distribution of all ads published in an edition in 2015–16; part B shows the distribution of the ads for which departments used the tag “assistant professor,” including ads that used the assistant professor tag along with a tag for some other rank. The row percentage shows the tenure status of ads in a given region; the column percentage shows the percentage of ads within a given tenure category from each geographic region. In the English edition, 67.3% of a total 785 ads from institutions in the fifty states and the District of Columbia were tagged as tenure-track—as were 83.2% of the 535 ads that called for assistant professors (table 3A, table 3B). In the foreign language edition, 52.7% of a total 791 ads from institutions in the fifty states and the District of Columbia were tagged as tenure-track—as were 73.7% of the 483 ads that called for assistant professors (table 4A, table 4B). In the English edition, the largest share of ads came from departments in the Southeast region—194, or 23.6%. In the foreign language edition, the largest share came from the Mid-East region—188, or 22.5%. The Mid-East region claimed a lower percentage of ads tagged as tenure-track—57.1% in English and 44.1% in foreign languages, compared with 65% or higher and 45% or higher in English and foreign languages, respectively, in the other seven regions of the United States.

Table 5 (English edition) and table 6 (foreign language edition) show trends in the number and percentage of ads from the United States and its territories, Canada, and other countries across the sixteen years from 2000–01 to 2015–16. The percentage distribution across the regions shows considerable stability through the much larger changes in the number of ads. Across the period, on average, the Mid-East and Southeast regions each claim roughly 20% of the ads in each edition, followed by the Great Lakes with about 16%, the Far West with about 12%, the Plains and the Southwest with about 6%–7% each, and the Rocky Mountain states with about 3%. Over the past two years, however, the Great Lakes region has seen a notable drop, from 16.5% in 2013–14 to 11.9% in 2015–16 in the English edition and from 16.1% in 2013–14 to 10.0% in 2015–16 in the foreign language edition. Ads from the New England states represent about 9% of all ads in the English edition and about 11% in the foreign language edition. Also dropping back in this year's English edition were ads for posts outside the United States and Canada. After increasing to over 5% of English ads from 2007–08 to 2011–12, ads for posts overseas have fallen to 2.6% of the English edition's 823 ads in 2015–16. In the foreign language edition, ads for posts overseas claimed 3.6% of the edition's 837 ads in 2015–16, down from 4.4% of 946 ads in 2013–14.

In 2013–14 the *JIL* introduced a revamped, unified search interface that gives job seekers direct access to ads in both the English and the foreign language editions. Previously, the two editions had to be searched independently through separate interfaces and grids of index terms. Advertising departments now select search terms from three categories: for language, for general fields of specialization applicable across English and other modern languages, and for specializations (e.g., composition and rhetoric or British literature) applicable chiefly to English. The

rearrangement means that the number of field terms departments now use to tag ads is not consistently comparable with counts from years before 2013–14.

This report, like those for the previous two years, follows the *JIL*'s new scheme of index and search terms by developing separate tables for the three categories. The analysis of language categories uses the 837 ads assigned to the foreign language edition as the basis for calculating the percentage of ads tagged with each language term, the analysis of the English field categories uses the 823 ads assigned to the English edition as the basis for percentages, and the analysis of the general field categories uses the 1,470 total ads published in the *JIL* database.<sup>1</sup> For readers interested in trends over time, tables 3 and 4 in the report for 2012–13 show how departments used the search terms for field specialization and language to tag ads across the period from 2000–01 to 2012–13; tables 7, 8, and 9 in this report are directly comparable to the corresponding tables in the reports for 2013–14 and 2014–15 (see all three reports at [www.mla.org/Resources/Career/Job-Information-List/Reports-on-the-MLA-Job-Information-List](http://www.mla.org/Resources/Career/Job-Information-List/Reports-on-the-MLA-Job-Information-List)).

**Table 7A** shows the tenure status of the 837 ads published in the *JIL*'s foreign language edition in 2015–16, broken out by the fourteen language fields; **table 7B** shows the distribution across languages for the 515 ads that were tagged for the rank of assistant professor (including ads that were also tagged for another rank). Spanish and Latin America had the largest share of ads overall and also of ads for tenure-track positions: 280 (33.5%) of the 837 ads in the foreign language edition and 180 (40.4%) of the 445 ads tagged tenure-track. French and francophone was next in share, with 149 (17.8%) of all 837 ads and 81 (18.2%) of the 445 tenure-track ads, followed by Germanic and Scandinavian, with 12.5% of all foreign language ads and 11.0% of tenure-track ads. In six of the twelve named languages the percentage of ads tagged as tenure-track exceeded the 53.2% figure for all 837 ads published in the *JIL*'s foreign language edition: Spanish (64.3% of 280 ads), Chinese (60.0% of 60 ads), Japanese (57.9% of 38 ads), Arabic (57.1% of 28 ads), Portuguese (56.7% of 30 ads), and French (54.4% of 149 ads). As shown in table 7B, 153 (81.0%) of the 189 ads for assistant professors in Spanish were tenure-track, as were 69 (72.6%) of the 95 ads for assistant professors in French and 38 (64.4%) of the 59 ads for assistant professors in German.

**Table 8A** shows the tenure status of the 823 ads published in the *JIL*'s English edition, broken out by the nine English field categories; **table 8B** shows the distribution for the 562 ads that were tagged for the rank of assistant professor or for both assistant professor and another rank. Terms for the three writing fields were used for 58.7% of the 823 English ads: 30.3% were tagged for composition and rhetoric, 10.9% for technical and business writing, and 17.5% for creative writing and journalism. Terms for the five literature fields were used for 69.1% of the 823 ads: 23.9% were tagged for British literature, 22.4% for American literature, 8.1% for African American literature, 6.8% for literature in English other than British and American, and 7.9% for other minority literatures. Because departments use more than one term to tag ads, these column percentages add up to more than 100%. Among the writing categories taken together, 66.0% of the 483 ads were tenure-track; by comparison, 62.9% of the 569 ads in the literature categories were tenure-track. Of ads designated for assistant professors, 83.8% of the 339 writing ads (and 84.9% of the 159 ads for composition and

rhetoric) were tenure-track, compared with 80.0% of the 395 literature ads (and 80.3% of the 132 ads for British literature and 76.4% of the 123 ads for American literature).

**Table 9A** shows the tenure status of all 1,470 ads the *JIL* published in 2015–16, broken out by the thirteen general field categories used to tag ads across English and foreign languages; **table 9B** shows the distribution for the 986 ads for assistant professors (including ads tagged for assistant professor and another rank). Cultural studies was the leading category, used to tag 238 (16.2%) of all 1,470 ads and 145 (14.7%) of the 986 ads for assistant professors. Among all ads, excluding the catch-all category “other” (183 ads [12.4%]), comparative literature had the next highest count (179 ads [12.2%]), followed by those that departments labeled “interdisciplinary” (151 ads [10.3%]), linguistics and ESL (130 ads [8.8%]), generalist (111 ads [7.6%]), technology and digital media (110 ads [7.5%]), criticism and theory (106 ads [7.2%]), and film, drama, and speech (75 ads [5.1%]). Within the cultural studies category, 61.8% of the 238 ads were tagged tenure-track, as were 83.4% of the 145 ads for assistant professors. Of the 179 ads for comparative literature, 49.7% were tenure-track, as were 67.6% of the 102 ads for assistant professors. There were six specialty fields (not including ads for department chair or other administrator) where the percentage of tenure-track ads exceeded the 60.3% figure for all 1,470 ads: post-colonial literature (74.4% of 39 ads); world literature (72.1% of 61 ads); film, drama, and speech (72.0% of 75 ads); technology and digital media (71.8% of 110 ads); cultural studies (61.8% of 238 ads); and linguistics and ESL (60.8% of 130 ads).

A concluding series of tables shows the percentage distribution across geographic regions of the 2015–16 ads tagged for the different field categories. **Table 10** shows the geographic distribution of ads tagged for each of the language fields in the foreign language edition, **table 11** the distribution of ads tagged for the English fields in the English edition, and **table 12** the distribution of ads tagged for the general fields in both editions. These tables show where specializations are represented more, less, or equally strongly with the geographic distribution of ads published in the edition or data set to which they are keyed. For example, the Mid-East region claimed the largest share of the 837 ads in the foreign language edition (22.5%), with a somewhat outsize share (29.2%) of the 48 ads tagged for Italian (table 10). Ads from the six New England states made up 8.9% of the 823 ads in the *JIL*'s English edition but claimed 13.2% of the 144 ads tagged for creative writing and journalism (table 11). The largest percentage of ads tagged for composition and rhetoric were from the Southeast, Far West, and Mid-East regions—29.7%, 17.7%, and 17.3%, respectively. Of ads tagged for British literature, 22.3% were from the Mid-East, slightly above the 20.4% share the region claimed for the English edition as a whole. Ads from the Mid-East region made up 20.5% of all 1,470 ads but 28.5% of the 179 ads tagged for comparative literature, 28.2% of the 39 ads tagged for postcolonial literature, and 27.3% of the 238 ads tagged for cultural studies (table 12).

### Note

1. The 823 ads assigned to the English edition and the 837 assigned to the foreign language edition sum to a total greater than 1,470 because 190 interdisciplinary ads were placed in both editions.

Fig. 1. Number of Jobs Advertised in the *JIL*, 1975–76 to 2015–16



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Fig. 2. Number of Ads Placed and Number of Departments and Institutions Placing Ads in the English *JIL*, 2000-01 to 2015-16

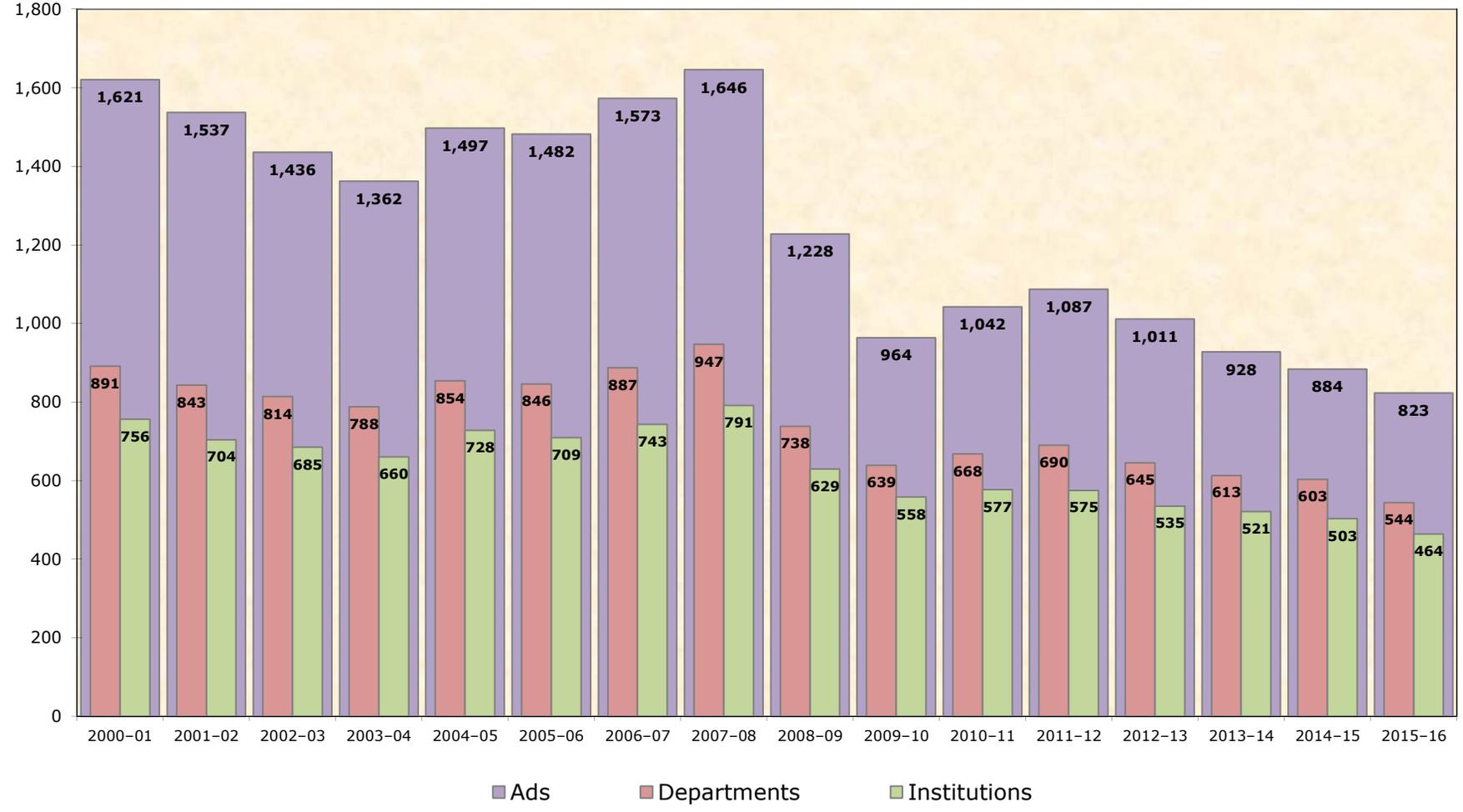


Fig. 3. Number of Ads Placed and Number of Departments and Institutions Placing Ads in the Foreign Language *JIL*, 2000–01 to 2015–16

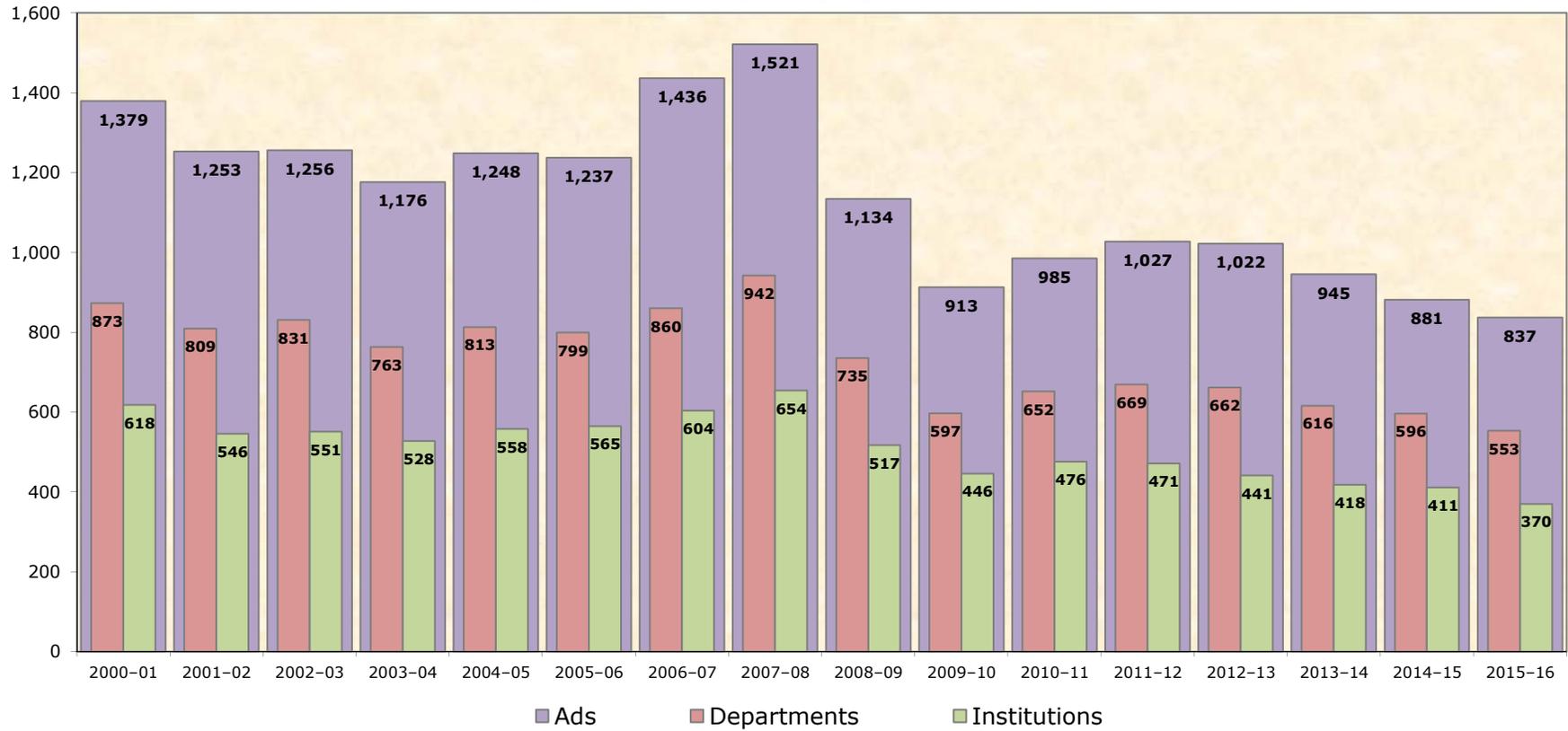


Fig. 4. Number and Percentage of Ads Indexed as Tenure-Track, Non-Tenure-Track, or with Tenure Status Not Specified in the English *JIL*, 2004–05 to 2015–16

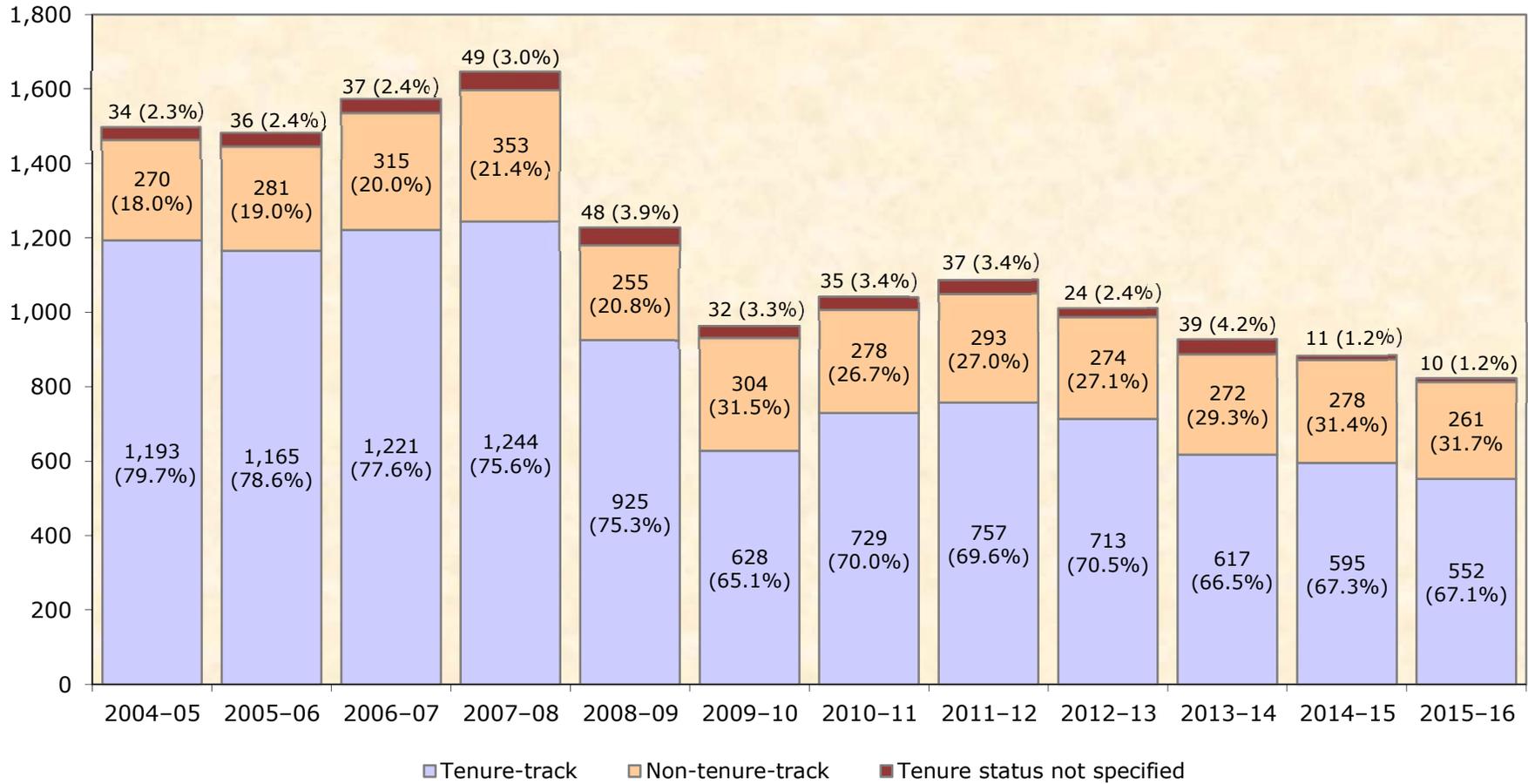


Fig. 5. Number and Percentage of Ads Indexed as Tenure-Track, Non-Tenure-Track, or with Tenure Status Not Specified in the Foreign Language *JIL*, 2004–05 to 2015–16

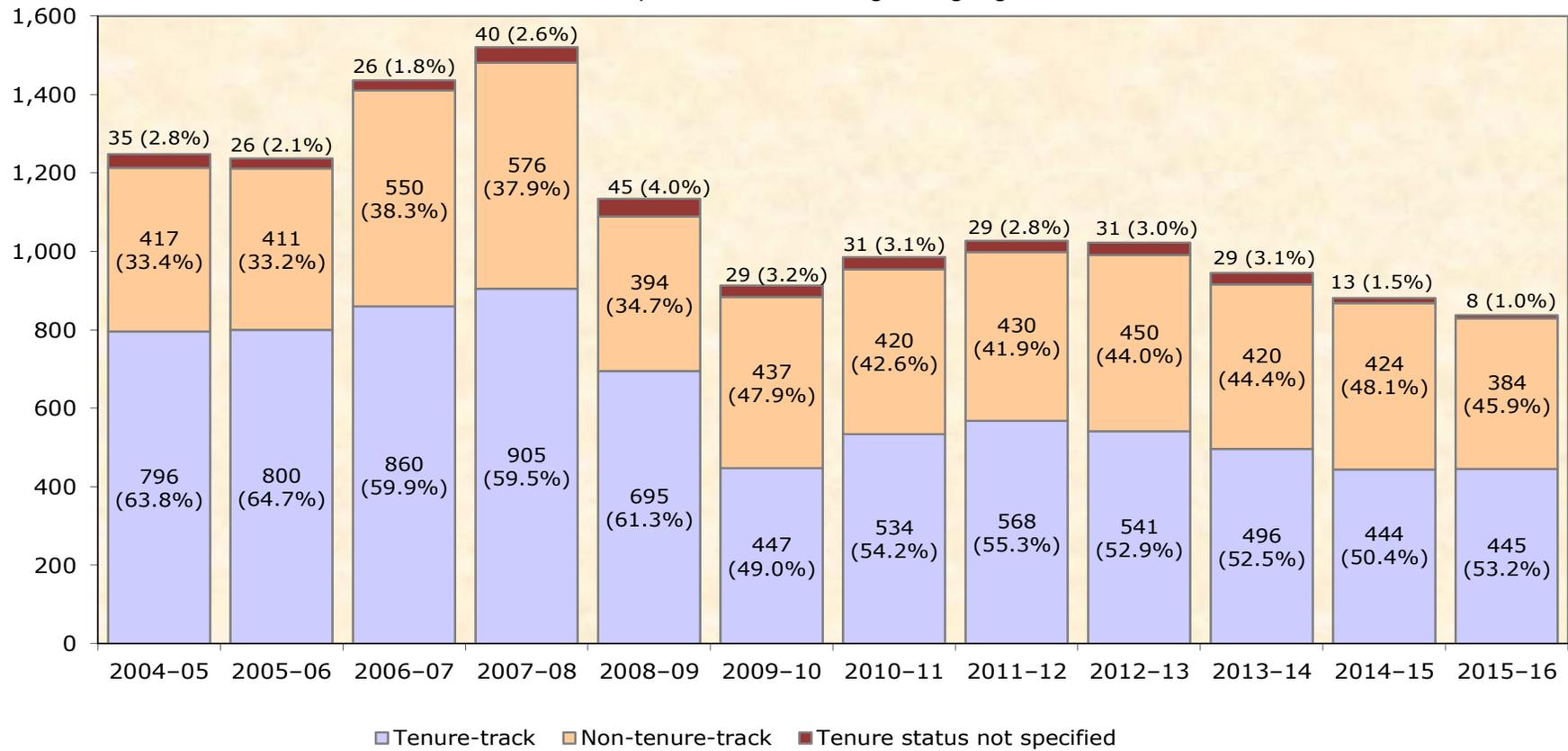


Fig. 6. Number and Percentage of Ads Indexed for Tenure Status and Rank in the English *JIL*, 2004–05 to 2015–16

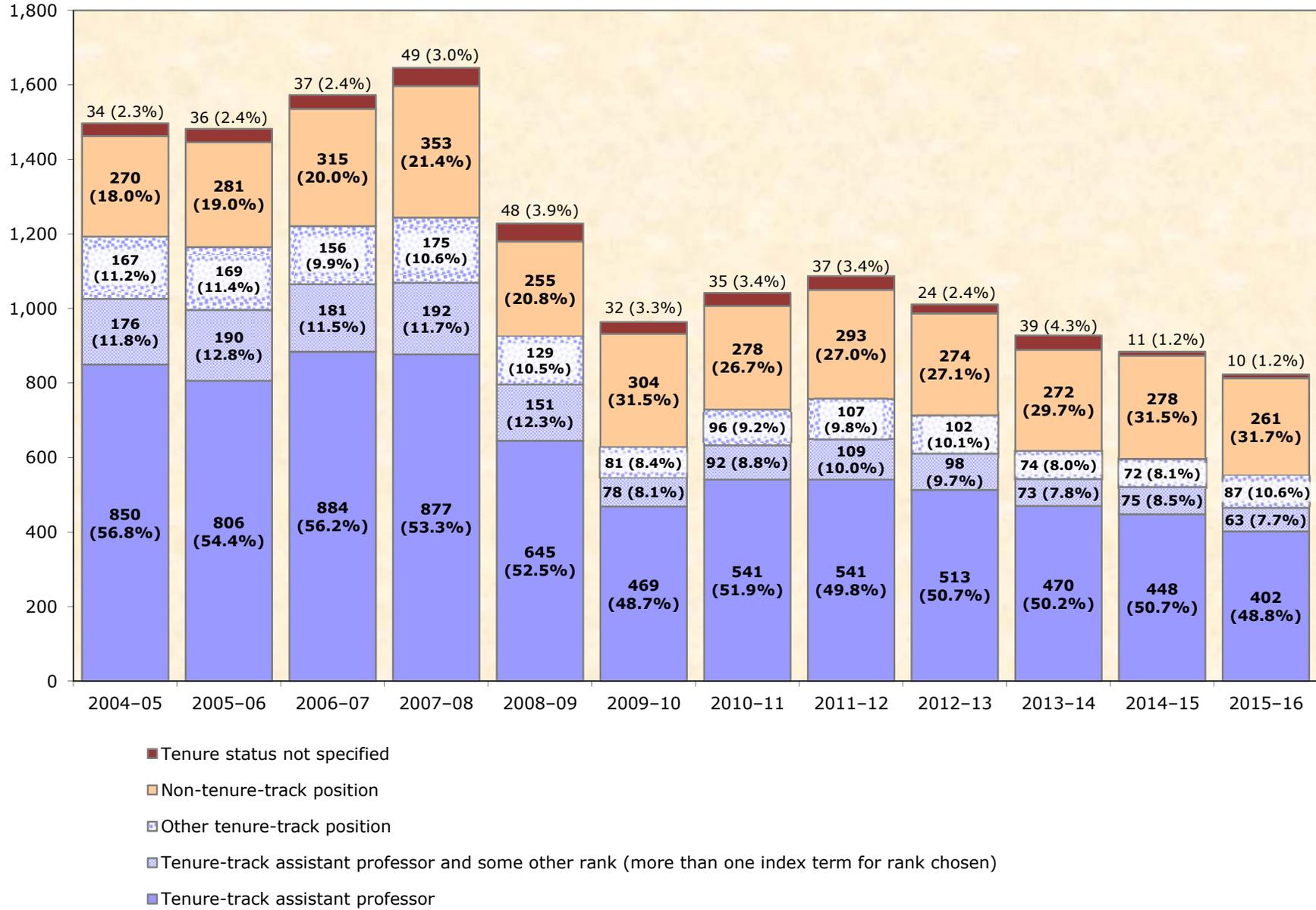


Fig. 7. Number and Percentage of Ads Indexed for Tenure Status and Rank in the Foreign Language *JIL*, 2004–05 to 2015–16

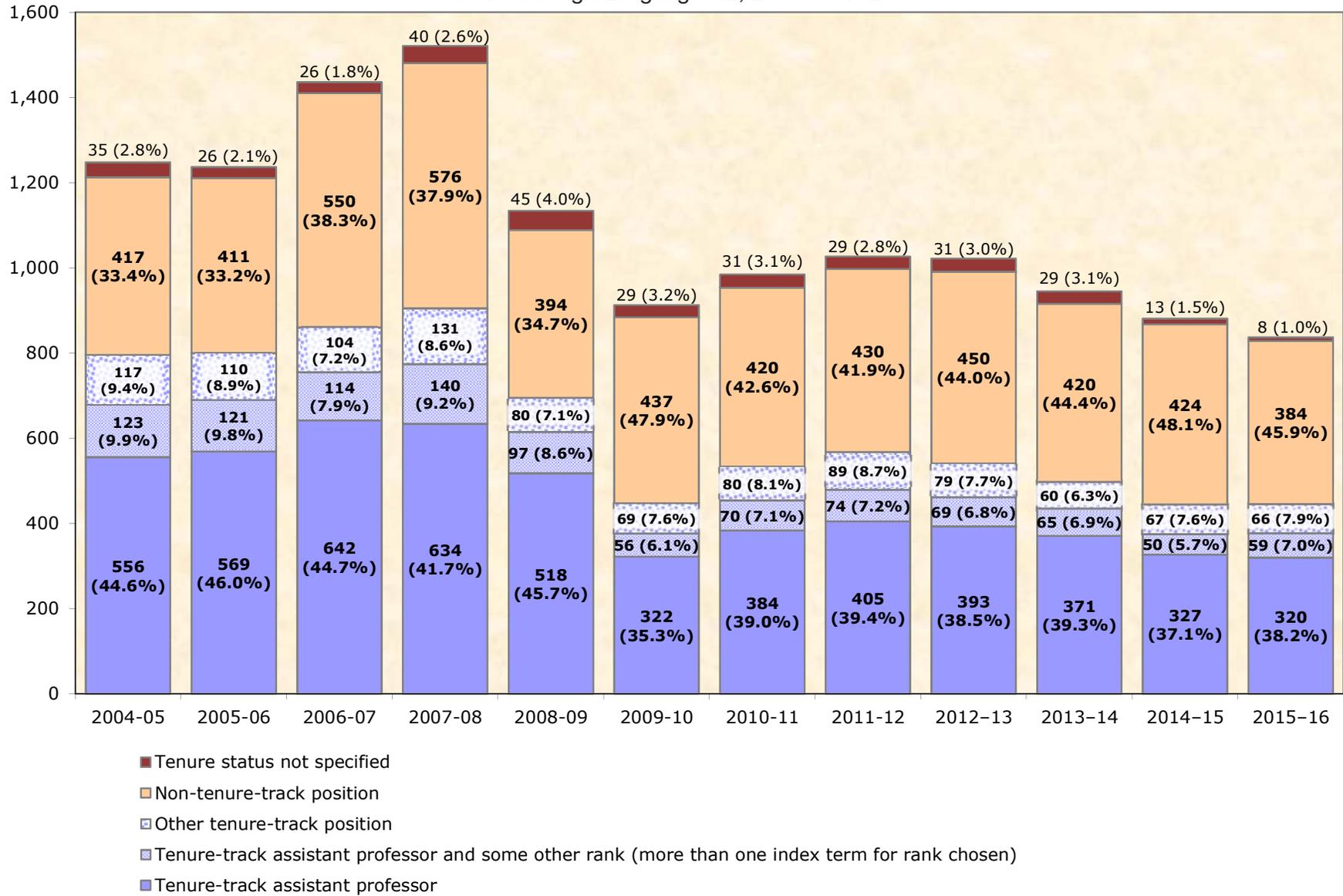


Table 1. Number and Percentage of Ads in the English *JIL* Indexed for Various Ranks, 2000–01 to 2015–16

	2000–01	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16
Assistant professor	1,025	1,006	963	865	956	914	1,005	990	714	562	643	640	608	573	530	482
	63.2%	65.5%	67.1%	63.5%	63.9%	61.7%	63.9%	60.1%	58.1%	58.3%	61.7%	58.9%	60.0%	61.7%	60.0%	58.6%
Instructor or assistant professor	44	30	36	40	35	46	37	34	18	25	27	23	11	7	15	9
	2.7%	2.0%	2.5%	2.9%	2.3%	3.1%	2.4%	2.1%	1.5%	2.6%	2.6%	2.1%	1.1%	0.8%	1.7%	1.1%
Assistant professor or associate professor	123	105	96	122	122	121	121	125	105	49	63	90	72	59	46	39
	7.6%	6.8%	6.7%	9.0%	8.1%	8.2%	7.7%	7.6%	8.6%	5.1%	6.0%	8.3%	7.1%	6.4%	5.2%	4.7%
Assistant professor, associate professor, or professor	64	79	52	44	53	60	53	70	55	41	24	26	31	23	29	28
	3.9%	5.1%	3.6%	3.2%	3.5%	4.0%	3.4%	4.3%	4.5%	4.3%	2.3%	2.4%	3.1%	2.5%	3.3%	3.4%
Other combinations that include assistant professor	17	10	7	8	13	13	9	12	8	9	9	8	4	5	11	4
	1.0%	0.7%	0.5%	0.6%	0.9%	0.9%	0.6%	0.7%	0.7%	0.9%	0.9%	0.7%	0.4%	0.5%	1.2%	0.5%
Instructor	148	123	113	103	136	125	130	178	158	157	120	138	121	103	110	95
	9.1%	8.0%	7.9%	7.6%	9.1%	8.4%	8.3%	10.8%	12.9%	16.3%	11.5%	12.7%	11.9%	11.1%	12.4%	11.5%
Associate professor	17	22	17	30	21	24	27	28	17	10	19	17	19	12	11	13
	1.0%	1.4%	1.2%	2.2%	1.4%	1.6%	1.7%	1.7%	1.4%	1.0%	1.8%	1.6%	1.9%	1.3%	1.2%	1.6%
Associate professor or professor	62	65	50	40	62	51	77	71	45	28	28	31	47	23	24	37
	3.8%	4.2%	3.5%	2.9%	4.1%	3.4%	4.9%	4.3%	3.7%	2.9%	2.7%	2.9%	4.6%	2.5%	2.7%	4.5%
Professor	46	39	42	55	42	61	40	54	38	23	31	39	28	26	25	28
	2.8%	2.5%	2.9%	4.0%	2.8%	4.1%	2.5%	3.3%	3.1%	2.4%	3.0%	3.6%	2.8%	2.8%	2.8%	3.4%
Other combinations that do not include assistant professor	1	1	0	1	2	3	0	0	0	3	0	1	1	3	2	0
	0.1%	0.1%	0.0%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%	0.1%	0.3%	0.2%	0.0%
Postdoctoral fellowship														48	54	56
														5.2%	6.1%	6.8%
Rank not specified or not relevant	74	57	60	54	55	64	74	84	70	57	78	74	72	46	27	32
	4.6%	3.7%	4.2%	4.0%	3.7%	4.3%	4.7%	5.1%	5.7%	5.9%	7.5%	6.8%	7.1%	5.0%	3.1%	3.9%
Total	1,621	1,537	1,436	1,362	1,497	1,482	1,573	1,646	1,228	964	1,042	1,087	1,014	928	884	823
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 2. Number and Percentage of Ads in the Foreign Language *JIL* Indexed for Various Ranks, 2000–01 to 2015–16

	2000–01	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16
Assistant professor	791	739	765	667	689	686	791	779	635	452	503	510	535	483	447	431
	57.4%	59.0%	60.9%	56.7%	55.2%	55.5%	55.1%	51.2%	56.0%	49.5%	51.1%	49.7%	52.2%	51.1%	50.7%	51.5%
Instructor or assistant professor	93	71	54	75	72	69	65	69	52	46	53	53	48	30	30	19
	6.7%	5.7%	4.3%	6.4%	5.8%	5.6%	4.5%	4.5%	4.6%	5.0%	5.4%	5.2%	4.7%	3.2%	3.4%	2.3%
Assistant professor or associate professor	65	62	76	65	76	61	73	86	64	36	53	52	41	47	29	31
	4.7%	4.9%	6.1%	5.5%	6.1%	4.9%	5.1%	5.7%	5.6%	3.9%	5.4%	5.1%	4.0%	5.0%	3.3%	3.7%
Assistant professor, associate professor, or professor	42	47	34	30	42	49	42	58	36	26	11	26	28	21	22	27
	3.0%	3.8%	2.7%	2.6%	3.4%	4.0%	2.9%	3.8%	3.2%	2.8%	1.1%	2.5%	2.7%	2.2%	2.5%	3.2%
Other combinations that include assistant professor	17	8	10	7	8	9	12	17	8	8	8	4	6	5	7	7
	1.2%	0.6%	0.8%	0.6%	0.6%	0.7%	0.8%	1.1%	0.7%	0.9%	0.8%	0.4%	0.6%	0.5%	0.8%	0.8%
Instructor	201	183	171	192	210	219	301	320	194	220	218	251	234	209	199	176
	14.6%	14.6%	13.6%	16.3%	16.8%	17.7%	21.0%	21.0%	17.1%	24.1%	22.1%	24.4%	22.8%	22.1%	22.6%	21.0%
Associate professor	20	11	8	11	15	17	14	24	16	13	7	13	12	7	7	6
	1.5%	0.9%	0.6%	0.9%	1.2%	1.4%	1.0%	1.6%	1.4%	1.4%	0.7%	1.3%	1.2%	0.7%	0.8%	0.7%
Associate professor or professor	49	45	50	48	56	50	49	43	34	26	32	21	28	20	23	33
	3.6%	3.6%	4.0%	4.1%	4.5%	4.0%	3.4%	2.8%	3.0%	2.8%	3.2%	2.0%	2.7%	2.1%	2.6%	3.9%
Professor	33	31	27	26	29	34	29	43	26	26	28	40	32	26	31	27
	2.4%	2.5%	2.1%	2.2%	2.3%	2.7%	2.0%	2.8%	2.3%	2.8%	2.8%	3.9%	3.1%	2.8%	3.5%	3.2%
Other combinations that do not include assistant professor	0	0	0	1	0	0	1	2	2	3	0	0	2	3	1	0
	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.2%	0.3%	0.0%	0.0%	0.2%	0.3%	0.1%	0.0%
Postdoctoral fellowship														51	52	55
														5.4%	5.9%	6.6%
Rank not specified or not relevant	68	56	61	54	51	43	59	80	67	57	72	57	59	43	33	25
	4.9%	4.5%	4.9%	4.6%	4.1%	3.5%	4.1%	5.3%	5.9%	6.2%	7.3%	5.6%	5.8%	4.6%	3.7%	3.0%
Total	1,379	1,253	1,256	1,176	1,248	1,237	1,436	1,521	1,134	913	985	1,027	1,025	945	881	837
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 3A. Tenure Status of All Ads in the 2015–16 English *JIL*, by Geographic Region

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>50 states and DC</b>				
<b>New England</b> (CT, MA, ME, NH, RI, VT)				
Number of ads	48	24	1	73
Row percentage	65.8%	32.9%	1.4%	100.0%
Column percentage	8.7%	9.2%	10.0%	8.9%
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)				
Number of ads	96	68	4	168
Row percentage	57.1%	40.5%	2.4%	100.0%
Column percentage	17.4%	26.1%	40.0%	20.4%
<b>Great Lakes</b> (IL, IN, MI, OH, WI)				
Number of ads	67	31	0	98
Row percentage	68.4%	31.6%	0.0%	100.0%
Column percentage	12.1%	11.9%	0.0%	11.9%
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)				
Number of ads	132	61	1	194
Row percentage	68.0%	31.4%	0.5%	100.0%
Column percentage	23.9%	23.4%	10.0%	23.6%
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)				
Number of ads	43	11	0	54
Row percentage	79.6%	20.4%	0.0%	100.0%
Column percentage	7.8%	4.2%	0.0%	6.6%
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)				
Number of ads	21	6	1	28
Row percentage	75.0%	21.4%	3.6%	100.0%
Column percentage	3.8%	2.3%	10.0%	3.4%
<b>Southwest</b> (AZ, NM, OK, TX)				
Number of ads	41	14	0	55
Row percentage	74.5%	25.5%	0.0%	100.0%
Column percentage	7.4%	5.4%	0.0%	6.7%
<b>Far West</b> (AK, CA, HI, NV, OR, WA)				
Number of ads	80	32	3	115
Row percentage	69.6%	27.8%	2.6%	100.0%
Column percentage	14.5%	12.3%	30.0%	14.0%
<b>Totals for 50 states and DC</b>				
Number of ads	528	247	10	785
Row percentage	67.3%	31.5%	1.3%	100.0%
Column percentage	95.7%	94.6%	100.0%	95.4%
<b>Canada</b>				
Number of ads	14	3	0	17
Row percentage	82.4%	17.6%	0.0%	100.0%
Column percentage	2.5%	1.1%	0.0%	2.1%
<b>Other countries</b>				
Number of ads	10	11	0	21
Row percentage	47.6%	52.4%	0.0%	100.0%
Column percentage	1.8%	4.2%	0.0%	2.6%
<b>Totals</b>				
Number of ads	552	261	10	823
Row percentage	67.1%	31.7%	1.2%	100.0%
Column percentage	100.0%	100.0%	100.0%	100.0%

Table 3B. Tenure Status of Ads Tagged for Assistant Professor or for Assistant Professor and Some Other Rank in the 2015–16 English *JIL*, by Geographic Region

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>50 states and DC</b>				
<b>New England</b> (CT, MA, ME, NH, RI, VT)				
Number of ads	43	6	1	50
Row percentage	86.0%	12.0%	2.0%	100.0%
Column percentage	9.2%	6.4%	33.3%	8.9%
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)				
Number of ads	76	22	0	98
Row percentage	77.6%	22.4%	0.0%	100.0%
Column percentage	16.3%	23.4%	0.0%	17.4%
<b>Great Lakes</b> (IL, IN, MI, OH, WI)				
Number of ads	58	17	0	75
Row percentage	77.3%	22.7%	0.0%	100.0%
Column percentage	12.5%	18.1%	0.0%	13.3%
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)				
Number of ads	115	26	0	141
Row percentage	81.6%	18.4%	0.0%	100.0%
Column percentage	24.7%	27.7%	0.0%	25.1%
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)				
Number of ads	38	6	0	44
Row percentage	86.4%	13.6%	0.0%	100.0%
Column percentage	8.2%	6.4%	0.0%	7.8%
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)				
Number of ads	20	3	1	24
Row percentage	83.3%	12.5%	4.2%	100.0%
Column percentage	4.3%	3.2%	33.3%	4.3%
<b>Southwest</b> (AZ, NM, OK, TX)				
Number of ads	32	1	0	33
Row percentage	97.0%	3.0%	0.0%	100.0%
Column percentage	6.9%	1.1%	0.0%	5.9%
<b>Far West</b> (AK, CA, HI, NV, OR, WA)				
Number of ads	63	6	1	70
Row percentage	90.0%	8.6%	1.4%	100.0%
Column percentage	13.5%	6.4%	33.3%	12.5%
<b>Totals for 50 states and DC</b>				
Number of ads	445	87	3	535
Row percentage	83.2%	16.3%	0.6%	100.0%
Column percentage	95.7%	92.6%	100.0%	95.2%
<b>Canada</b>				
Number of ads	12	1	0	13
Row percentage	92.3%	7.7%	0.0%	100.0%
Column percentage	2.6%	1.1%	0.0%	2.3%
<b>Other countries</b>				
Number of ads	8	6	0	14
Row percentage	57.1%	42.9%	0.0%	100.0%
Column percentage	1.7%	6.4%	0.0%	2.5%
<b>Totals</b>				
Number of ads	465	94	3	562
Row percentage	82.7%	16.7%	0.5%	100.0%
Column percentage	100.0%	100.0%	100.0%	100.0%

Table 4A. Tenure Status of All Ads in the 2015–16 Foreign Language *JIL*, by Geographic Region

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>50 states and DC</b>				
<b>New England</b> (CT, MA, ME, NH, RI, VT)				
Number of ads	46	49	0	95
Row percentage	48.4%	51.6%	0.0%	100.0%
Column percentage	10.3%	12.8%	0.0%	11.4%
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)				
Number of ads	83	101	4	188
Row percentage	44.1%	53.7%	2.1%	100.0%
Column percentage	18.7%	26.3%	50.0%	22.5%
<b>Great Lakes</b> (IL, IN, MI, OH, WI)				
Number of ads	48	36	0	84
Row percentage	57.1%	42.9%	0.0%	100.0%
Column percentage	10.8%	9.4%	0.0%	10.0%
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)				
Number of ads	90	64	0	154
Row percentage	58.4%	41.6%	0.0%	100.0%
Column percentage	20.2%	16.7%	0.0%	18.4%
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)				
Number of ads	32	28	0	60
Row percentage	53.3%	46.7%	0.0%	100.0%
Column percentage	7.2%	7.3%	0.0%	7.2%
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)				
Number of ads	23	16	0	39
Row percentage	59.0%	41.0%	0.0%	100.0%
Column percentage	5.2%	4.2%	0.0%	4.7%
<b>Southwest</b> (AZ, NM, OK, TX)				
Number of ads	32	38	0	70
Row percentage	45.7%	54.3%	0.0%	100.0%
Column percentage	7.2%	9.9%	0.0%	8.4%
<b>Far West</b> (AK, CA, HI, NV, OR, WA)				
Number of ads	63	34	4	101
Row percentage	62.4%	33.7%	4.0%	100.0%
Column percentage	14.2%	8.9%	50.0%	12.1%
<b>Totals for 50 states and DC</b>				
Number of ads	417	366	8	791
Row percentage	52.7%	46.3%	1.0%	100.0%
Column percentage	93.7%	95.3%	100.0%	94.5%
<b>Canada</b>				
Number of ads	14	2	0	16
Row percentage	87.5%	12.5%	0.0%	100.0%
Column percentage	3.1%	0.5%	0.0%	1.9%
<b>Other countries</b>				
Number of ads	14	16	0	30
Row percentage	46.7%	53.3%	0.0%	100.0%
Column percentage	3.1%	4.2%	0.0%	3.6%
<b>Totals</b>				
Number of ads	445	384	8	837
Row percentage	53.2%	45.9%	1.0%	100.0%
Column percentage	100.0%	100.0%	100.0%	100.0%

Table 4B. Tenure Status of Ads Tagged for Assistant Professor or for Assistant Professor and Some Other Rank in the 2015–16 Foreign Language *JLL*, by Geographic Region

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>50 states and DC</b>				
<b>New England</b> (CT, MA, ME, NH, RI, VT)				
Number of ads	42	15	0	57
Row percentage	73.7%	26.3%	0.0%	100.0%
Column percentage	11.1%	11.4%	0.0%	11.1%
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)				
Number of ads	69	38	1	108
Row percentage	63.9%	35.2%	0.9%	100.0%
Column percentage	18.2%	28.8%	25.0%	21.0%
<b>Great Lakes</b> (IL, IN, MI, OH, WI)				
Number of ads	46	12	0	58
Row percentage	79.3%	20.7%	0.0%	100.0%
Column percentage	12.1%	9.1%	0.0%	11.3%
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)				
Number of ads	78	16	0	94
Row percentage	83.0%	17.0%	0.0%	100.0%
Column percentage	20.6%	12.1%	0.0%	18.3%
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)				
Number of ads	27	18	0	45
Row percentage	60.0%	40.0%	0.0%	100.0%
Column percentage	7.1%	13.6%	0.0%	8.7%
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)				
Number of ads	20	7	0	27
Row percentage	74.1%	25.9%	0.0%	100.0%
Column percentage	5.3%	5.3%	0.0%	5.2%
<b>Southwest</b> (AZ, NM, OK, TX)				
Number of ads	22	5	0	27
Row percentage	81.5%	18.5%	0.0%	100.0%
Column percentage	5.8%	3.8%	0.0%	5.2%
<b>Far West</b> (AK, CA, HI, NV, OR, WA)				
Number of ads	52	12	3	67
Row percentage	77.6%	17.9%	4.5%	100.0%
Column percentage	13.7%	9.1%	75.0%	13.0%
<b>Totals for 50 states and DC</b>				
Number of ads	356	123	4	483
Row percentage	73.7%	25.5%	0.8%	100.0%
Column percentage	93.9%	93.2%	100.0%	93.8%
<b>Canada</b>				
Number of ads	13	0	0	13
Row percentage	100.0%	0.0%	0.0%	100.0%
Column percentage	3.4%	0.0%	0.0%	2.5%
<b>Other countries</b>				
Number of ads	10	9	0	19
Row percentage	52.6%	47.4%	0.0%	100.0%
Column percentage	2.6%	6.8%	0.0%	3.7%
<b>Totals</b>				
Number of ads	379	132	4	515
Row percentage	73.6%	25.6%	0.8%	100.0%
Column percentage	100.0%	100.0%	100.0%	100.0%

Table 5. Number and Percentage of Ads in the English *JIL*, 2000–01 to 2015–16, by Geographic Region

	2000–01	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16
New England (CT, MA, ME, NH, RI, VT)	144	107	117	131	127	118	129	125	112	95	99	86	100	82	84	73
	8.9%	7.0%	8.1%	9.6%	8.5%	8.0%	8.2%	7.6%	9.1%	9.8%	9.5%	7.9%	9.9%	8.8%	9.5%	8.9%
Mid-East (DC, DE, MD, NJ, NY, PA)	323	301	304	264	324	318	302	340	247	197	200	219	219	200	203	168
	19.9%	19.6%	21.2%	19.4%	21.6%	21.5%	19.2%	20.6%	20.1%	20.4%	19.2%	20.1%	21.6%	21.5%	23.0%	20.4%
Great Lakes (IL, IN, MI, OH, WI)	276	283	251	234	270	228	247	243	180	177	160	179	162	153	122	98
	17.0%	18.4%	17.5%	17.2%	18.0%	15.4%	15.7%	14.7%	14.6%	18.3%	15.3%	16.5%	16.0%	16.5%	13.8%	11.9%
Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)	305	312	262	267	293	326	365	379	235	203	211	227	202	185	162	194
	18.8%	20.3%	18.2%	19.6%	19.6%	22.0%	23.2%	23.0%	19.1%	21.0%	20.2%	20.9%	19.9%	19.9%	18.3%	23.6%
Plains (IA, KS, MN, MO, ND, NE, SD)	113	83	89	91	101	81	98	115	78	58	64	66	67	54	55	54
	7.0%	5.4%	6.2%	6.7%	6.7%	5.5%	6.2%	7.0%	6.3%	6.0%	6.1%	6.1%	6.6%	5.8%	6.2%	6.6%
Rocky Mountain (CO, ID, MT, UT, WY)	55	58	42	34	38	51	45	43	33	19	28	26	29	24	27	28
	3.4%	3.8%	2.9%	2.5%	2.5%	3.4%	2.9%	2.6%	2.7%	2.0%	2.7%	2.4%	2.9%	2.6%	3.1%	3.4%
Southwest (AZ, NM, OK, TX)	124	119	94	91	107	94	102	119	114	66	71	71	71	65	69	55
	7.6%	7.7%	6.5%	6.7%	7.1%	6.3%	6.5%	7.2%	9.3%	6.8%	6.8%	6.5%	7.0%	7.0%	7.8%	6.7%
Far West (AK, CA, HI, NV, OR, WA)	209	204	189	171	165	177	196	192	148	83	131	130	95	108	117	115
	12.9%	13.3%	13.2%	12.6%	11.0%	11.9%	12.5%	11.7%	12.0%	8.6%	12.5%	11.9%	9.4%	11.6%	13.2%	14.0%
Outlying areas (AS, FM, GU, MH, MP, PR, PW, VI)	8	5	6	3	2	4	1	4	2	0	0	0	0	2	0	0
	0.5%	0.3%	0.4%	0.2%	0.1%	0.3%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Canada	33	37	49	50	46	45	47	40	30	15	23	26	23	25	16	17
	2.0%	2.4%	3.4%	3.7%	3.1%	3.0%	3.0%	2.4%	2.4%	1.6%	2.2%	2.4%	2.3%	2.7%	1.8%	2.1%
Outside the United States and Canada	31	28	33	26	24	40	41	48	51	52	57	58	46	32	29	21
	1.9%	1.8%	2.3%	1.9%	1.6%	2.7%	2.6%	2.9%	4.1%	5.4%	5.5%	5.3%	4.5%	3.4%	3.3%	2.6%
<b>Total</b>	<b>1,621</b>	<b>1,537</b>	<b>1,436</b>	<b>1,362</b>	<b>1,497</b>	<b>1,482</b>	<b>1,573</b>	<b>1,648</b>	<b>1,230</b>	<b>965</b>	<b>1,044</b>	<b>1,088</b>	<b>1,014</b>	<b>930</b>	<b>884</b>	<b>823</b>
	<b>100.0%</b>															

Table 6. Number and Percentage of Ads in the Foreign Language *JLL*, 2000–01 to 2015–16, by Geographic Region

	2000–01	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16
<b>New England</b> (CT, MA, ME, NH, RI, VT)	133	105	132	102	116	102	146	154	118	95	106	130	117	89	114	95
	9.6%	8.4%	10.5%	8.7%	9.3%	8.2%	10.2%	10.1%	10.4%	10.4%	10.7%	12.7%	11.4%	9.4%	12.9%	11.4%
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)	311	294	269	228	244	229	316	320	238	219	221	213	233	216	197	188
	22.6%	23.5%	21.4%	19.4%	19.6%	18.5%	22.0%	21.0%	21.0%	23.9%	22.4%	20.7%	22.7%	22.8%	22.3%	22.5%
<b>Great Lakes</b> (IL, IN, MI, OH, WI)	234	188	195	209	196	220	214	219	190	153	164	166	162	152	124	84
	17.0%	15.0%	15.5%	17.8%	15.7%	17.8%	14.9%	14.4%	16.7%	16.7%	16.6%	16.2%	15.8%	16.1%	14.1%	10.0%
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)	244	230	241	233	257	257	296	303	212	175	212	187	204	187	173	154
	17.7%	18.4%	19.2%	19.8%	20.6%	20.8%	20.6%	19.9%	18.7%	19.1%	21.5%	18.2%	19.9%	19.8%	19.6%	18.4%
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)	111	95	73	83	98	104	117	116	83	56	60	57	68	52	52	60
	8.0%	7.6%	5.8%	7.1%	7.9%	8.4%	8.1%	7.6%	7.3%	6.1%	6.1%	5.6%	6.6%	5.5%	5.9%	7.2%
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)	43	35	39	28	47	54	42	40	44	22	31	27	31	25	21	39
	3.1%	2.8%	3.1%	2.4%	3.8%	4.4%	2.9%	2.6%	3.9%	2.4%	3.1%	2.6%	3.0%	2.6%	2.4%	4.7%
<b>Southwest</b> (AZ, NM, OK, TX)	85	76	69	77	86	61	84	105	77	65	48	60	64	67	53	70
	6.2%	6.1%	5.5%	6.5%	6.9%	4.9%	5.8%	6.9%	6.8%	7.1%	4.9%	5.8%	6.2%	7.1%	6.0%	8.4%
<b>Far West</b> (AK, CA, HI, NV, OR, WA)	156	173	157	159	159	145	158	181	106	71	93	115	91	96	104	101
	11.3%	13.8%	12.5%	13.5%	12.7%	11.7%	11.0%	11.9%	9.3%	7.8%	9.4%	11.2%	8.9%	10.1%	11.8%	12.1%
<b>Outlying areas</b> (AS, FM, GU, MH, MP, PR, PW, VI)	13	8	7	8	6	3	5	4	5	0	0	0	0	2	0	0
	0.9%	0.6%	0.6%	0.7%	0.5%	0.2%	0.3%	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
<b>Canada</b>	36	33	46	37	24	43	47	42	26	26	15	28	22	18	14	16
	2.6%	2.6%	3.7%	3.1%	1.9%	3.5%	3.3%	2.8%	2.3%	2.8%	1.5%	2.7%	2.1%	1.9%	1.6%	1.9%
<b>Outside the United States and Canada</b>	13	16	28	12	15	19	11	38	36	34	37	44	34	42	30	30
	0.9%	1.3%	2.2%	1.0%	1.2%	1.5%	0.8%	2.5%	3.2%	3.7%	3.7%	4.3%	3.3%	4.4%	3.4%	3.6%
<b>Total</b>	<b>1,379</b>	<b>1,253</b>	<b>1,256</b>	<b>1,176</b>	<b>1,248</b>	<b>1,237</b>	<b>1,436</b>	<b>1,522</b>	<b>1,135</b>	<b>916</b>	<b>987</b>	<b>1,027</b>	<b>1,026</b>	<b>946</b>	<b>882</b>	<b>837</b>
	<b>100.0%</b>															

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Job Information List,  
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Table 7A. Tenure Status of All Ads in the 2015–16 Foreign Language *JIL*, by Language

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Arabic</b>				
Number of ads	16	12	0	28
Row percentage	57.1%	42.9%	0.0%	100.0%
Column percentage	3.6%	3.1%	0.0%	3.3%
<b>Chinese</b>				
Number of ads	36	24	0	60
Row percentage	60.0%	40.0%	0.0%	100.0%
Column percentage	8.1%	6.3%	0.0%	7.2%
<b>Classical</b>				
Number of ads	5	6	1	12
Row percentage	41.7%	50.0%	8.3%	100.0%
Column percentage	1.1%	1.6%	12.5%	1.4%
<b>French and francophone</b>				
Number of ads	81	68	0	149
Row percentage	54.4%	45.6%	0.0%	100.0%
Column percentage	18.2%	17.7%	0.0%	17.8%
<b>Germanic and Scandinavian</b>				
Number of ads	49	56	0	105
Row percentage	46.7%	53.3%	0.0%	100.0%
Column percentage	11.0%	14.6%	0.0%	12.5%
<b>Hebrew</b>				
Number of ads	9	11	0	20
Row percentage	45.0%	55.0%	0.0%	100.0%
Column percentage	2.0%	2.9%	0.0%	2.4%
<b>Italian</b>				
Number of ads	23	23	2	48
Row percentage	47.9%	47.9%	4.2%	100.0%
Column percentage	5.2%	6.0%	25.0%	5.7%
<b>Japanese</b>				
Number of ads	22	16	0	38
Row percentage	57.9%	42.1%	0.0%	100.0%
Column percentage	4.9%	4.2%	0.0%	4.5%
<b>Korean</b>				
Number of ads	4	7	0	11
Row percentage	36.4%	63.6%	0.0%	100.0%
Column percentage	0.9%	1.8%	0.0%	1.3%
<b>Portuguese</b>				
Number of ads	17	13	0	30
Row percentage	56.7%	43.3%	0.0%	100.0%
Column percentage	3.8%	3.4%	0.0%	3.6%
<b>Russian and Slavic</b>				
Number of ads	14	16	1	31
Row percentage	45.2%	51.6%	3.2%	100.0%
Column percentage	3.1%	4.2%	12.5%	3.7%
<b>Spanish and Latin America</b>				
Number of ads	180	96	4	280
Row percentage	64.3%	34.3%	1.4%	100.0%
Column percentage	40.4%	25.0%	50.0%	33.5%
<b>Other languages</b>				
Number of ads	10	12	0	22
Row percentage	45.5%	54.5%	0.0%	100.0%
Column percentage	2.2%	3.1%	0.0%	2.6%
<b>No language specified</b>				
Number of ads	68	82	1	151
Row percentage	45.0%	54.3%	0.7%	100.0%
Column percentage	15.3%	21.4%	12.5%	18.0%
Total number of ads	445	384	8	837
Total row percentage	53.2%	45.9%	1.0%	100.0%

*Report on the MLA  
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Table 7B. Tenure Status of Ads Tagged for Assistant Professor or for Assistant Professor and Some Other Rank in the 2015–16 Foreign Language *JIL*, by Language

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Arabic</b>				
Number of ads	13	4	0	17
Row percentage	76.5%	23.5%	0.0%	100.0%
Column percentage	3.4%	3.0%	0.0%	3.3%
<b>Chinese</b>				
Number of ads	26	10	0	36
Row percentage	72.2%	27.8%	0.0%	100.0%
Column percentage	6.9%	7.6%	0.0%	7.0%
<b>Classical</b>				
Number of ads	4	0	0	4
Row percentage	100.0%	0.0%	0.0%	100.0%
Column percentage	1.1%	0.0%	0.0%	0.8%
<b>French and francophone</b>				
Number of ads	69	26	0	95
Row percentage	72.6%	27.4%	0.0%	100.0%
Column percentage	18.2%	19.7%	0.0%	18.4%
<b>Germanic and Scandinavian</b>				
Number of ads	38	21	0	59
Row percentage	64.4%	35.6%	0.0%	100.0%
Column percentage	10.0%	15.9%	0.0%	11.5%
<b>Hebrew</b>				
Number of ads	6	1	0	7
Row percentage	85.7%	14.3%	0.0%	100.0%
Column percentage	1.6%	0.8%	0.0%	1.4%
<b>Italian</b>				
Number of ads	19	9	2	30
Row percentage	63.3%	30.0%	6.7%	100.0%
Column percentage	5.0%	6.8%	50.0%	5.8%
<b>Japanese</b>				
Number of ads	20	7	0	27
Row percentage	74.1%	25.9%	0.0%	100.0%
Column percentage	5.3%	5.3%	0.0%	5.2%
<b>Korean</b>				
Number of ads	4	2	0	6
Row percentage	66.7%	33.3%	0.0%	100.0%
Column percentage	1.1%	1.5%	0.0%	1.2%
<b>Portuguese</b>				
Number of ads	14	3	0	17
Row percentage	82.4%	17.6%	0.0%	100.0%
Column percentage	3.7%	2.3%	0.0%	3.3%
<b>Russian and Slavic</b>				
Number of ads	10	6	1	17
Row percentage	58.8%	35.3%	5.9%	100.0%
Column percentage	2.6%	4.5%	25.0%	3.3%
<b>Spanish and Latin America</b>				
Number of ads	153	34	2	189
Row percentage	81.0%	18.0%	1.1%	100.0%
Column percentage	40.4%	25.8%	50.0%	36.7%
<b>Other languages</b>				
Number of ads	7	0	0	7
Row percentage	100.0%	0.0%	0.0%	100.0%
Column percentage	1.8%	0.0%	0.0%	1.4%
<b>No language specified</b>				
Number of ads	42	21	0	63
Row percentage	66.7%	33.3%	0.0%	100.0%
Column percentage	11.1%	15.9%	0.0%	12.2%
Total number of ads	379	132	4	515
Total row percentage	73.6%	25.6%	0.8%	100.0%

Table 8A. Tenure Status of All Ads in the 2015–16 English *JIL*, by English Field Category

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Writing</b>				
<b>Composition and rhetoric</b>				
Number of ads	159	87	3	249
Row percentage	63.9%	34.9%	1.2%	100.0%
Column percentage	28.8%	33.3%	30.0%	30.3%
<b>Technical and business writing</b>				
Number of ads	59	30	1	90
Row percentage	65.6%	33.3%	1.1%	100.0%
Column percentage	10.7%	11.5%	10.0%	10.9%
<b>Creative writing and journalism</b>				
Number of ads	101	41	2	144
Row percentage	70.1%	28.5%	1.4%	100.0%
Column percentage	18.3%	15.7%	20.0%	17.5%
<b>Total for writing</b>				
Number of ads	319	158	6	483
Row percentage	66.0%	32.7%	1.2%	100.0%
Column percentage	57.8%	60.5%	60.0%	58.7%
<b>Literature</b>				
<b>British literature</b>				
Number of ads	120	75	2	197
Row percentage	60.9%	38.1%	1.0%	100.0%
Column percentage	21.7%	28.7%	20.0%	23.9%
<b>American literature (chiefly United States)</b>				
Number of ads	107	76	1	184
Row percentage	58.2%	41.3%	0.5%	100.0%
Column percentage	19.4%	29.1%	10.0%	22.4%
<b>African American literature</b>				
Number of ads	45	22	0	67
Row percentage	67.2%	32.8%	0.0%	100.0%
Column percentage	8.2%	8.4%	0.0%	8.1%
<b>Literature in English other than British and American</b>				
Number of ads	43	12	1	56
Row percentage	76.8%	21.4%	1.8%	100.0%
Column percentage	7.8%	4.6%	10.0%	6.8%
<b>Other minority literatures</b>				
Number of ads	43	22	0	65
Row percentage	66.2%	33.8%	0.0%	100.0%
Column percentage	7.8%	8.4%	0.0%	7.9%
<b>Total for literature</b>				
Number of ads	358	207	4	569
Row percentage	62.9%	36.4%	0.7%	100.0%
Column percentage	64.9%	79.3%	40.0%	69.1%
<b>English education</b>				
Number of ads	38	10	1	49
Row percentage	77.6%	20.4%	2.0%	100.0%
Column percentage	6.9%	3.8%	10.0%	6.0%
Total number of ads	552	261	10	823
Total row percentage	67.1%	31.7%	1.2%	100.0%

Table 8B. Tenure Status of Ads Tagged for Assistant Professor or for Assistant Professor and Some Other Rank in the 2015–16 English *JIL*, by English Field Category

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Writing</b>				
<b>Composition and rhetoric</b>				
Number of ads	135	23	1	159
Row percentage	84.9%	14.5%	0.6%	100.0%
Column percentage	29.0%	24.5%	33.3%	28.3%
<b>Technical and business writing</b>				
Number of ads	58	8	0	66
Row percentage	87.9%	12.1%	0.0%	100.0%
Column percentage	12.5%	8.5%	0.0%	11.7%
<b>Creative writing and journalism</b>				
Number of ads	91	22	1	114
Row percentage	79.8%	19.3%	0.9%	100.0%
Column percentage	19.6%	23.4%	33.3%	20.3%
<b>Total for writing</b>				
Number of ads	284	53	2	339
Row percentage	83.8%	15.6%	0.6%	100.0%
Column percentage	61.1%	56.4%	66.7%	60.3%
<b>Literature</b>				
<b>British literature</b>				
Number of ads	106	25	1	132
Row percentage	80.3%	18.9%	0.8%	100.0%
Column percentage	22.8%	26.6%	33.3%	23.5%
<b>American literature (chiefly United States)</b>				
Number of ads	94	29	0	123
Row percentage	76.4%	23.6%	0.0%	100.0%
Column percentage	20.2%	30.9%	0.0%	21.9%
<b>African American literature</b>				
Number of ads	38	8	0	46
Row percentage	82.6%	17.4%	0.0%	100.0%
Column percentage	8.2%	8.5%	0.0%	8.2%
<b>Literature in English other than British and American</b>				
Number of ads	40	7	1	48
Row percentage	83.3%	14.6%	2.1%	100.0%
Column percentage	8.6%	7.4%	33.3%	8.5%
<b>Other minority literatures</b>				
Number of ads	38	8	0	46
Row percentage	82.6%	17.4%	0.0%	100.0%
Column percentage	8.2%	8.5%	0.0%	8.2%
<b>Total for literature</b>				
Number of ads	316	77	2	395
Row percentage	80.0%	19.5%	0.5%	100.0%
Column percentage	68.0%	81.9%	66.7%	70.3%
<b>English education</b>				
Number of ads	30	3	0	33
Row percentage	90.9%	9.1%	0.0%	100.0%
Column percentage	6.5%	3.2%	0.0%	5.9%
Total number of ads	465	94	3	562
Total row percentage	82.7%	16.7%	0.5%	100.0%

Table 9A. Tenure Status of All Ads in the 2015–16 *JIL*, by General Field Category

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Comparative literature</b>				
Number of ads	89	88	2	179
Row percentage	49.7%	49.2%	1.1%	100.0%
Column percentage	9.9%	15.9%	13.3%	12.2%
<b>Criticism and theory</b>				
Number of ads	49	56	1	106
Row percentage	46.2%	52.8%	0.9%	100.0%
Column percentage	5.4%	10.1%	6.7%	7.2%
<b>Cultural studies</b>				
Number of ads	147	91	0	238
Row percentage	61.8%	38.2%	0.0%	100.0%
Column percentage	16.3%	16.4%	0.0%	16.2%
<b>Film, drama, and speech</b>				
Number of ads	54	21	0	75
Row percentage	72.0%	28.0%	0.0%	100.0%
Column percentage	6.0%	3.8%	0.0%	5.1%
<b>Generalist</b>				
Number of ads	52	58	1	111
Row percentage	46.8%	52.3%	0.9%	100.0%
Column percentage	5.8%	10.5%	6.7%	7.6%
<b>Interdisciplinary</b>				
Number of ads	80	71	0	151
Row percentage	53.0%	47.0%	0.0%	100.0%
Column percentage	8.9%	12.8%	0.0%	10.3%
<b>Linguistics and ESL</b>				
Number of ads	79	50	1	130
Row percentage	60.8%	38.5%	0.8%	100.0%
Column percentage	8.8%	9.0%	6.7%	8.8%
<b>Postcolonial literature</b>				
Number of ads	29	10	0	39
Row percentage	74.4%	25.6%	0.0%	100.0%
Column percentage	3.2%	1.8%	0.0%	2.7%
<b>Technology and digital media</b>				
Number of ads	79	31	0	110
Row percentage	71.8%	28.2%	0.0%	100.0%
Column percentage	8.8%	5.6%	0.0%	7.5%
<b>World literature</b>				
Number of ads	44	17	0	61
Row percentage	72.1%	27.9%	0.0%	100.0%
Column percentage	4.9%	3.1%	0.0%	4.1%
<b>Other academic specializations</b>				
Number of ads	88	94	1	183
Row percentage	48.1%	51.4%	0.5%	100.0%
Column percentage	9.8%	17.0%	6.7%	12.4%
<b>Department chair or other administrator</b>				
Number of ads	65	9	3	77
Row percentage	84.4%	11.7%	3.9%	100.0%
Column percentage	7.2%	1.6%	20.0%	5.2%
<b>Business, government, nonprofit sector</b>				
Number of ads	n/a	n/a	n/a	18
Row percentage	0.0%	0.0%	0.0%	100.0%
Column percentage	0.0%	0.0%	0.0%	1.2%
<b>Total number of ads</b>	<b>901</b>	<b>554</b>	<b>15</b>	<b>1,470</b>
<b>Total row percentage</b>	<b>60.3%</b>	<b>38.4%</b>	<b>1.3%</b>	<b>100.0%</b>

Table 9B. Tenure Status of Ads Tagged for Assistant Professor or for Assistant Professor and Some Other Rank in the 2015–16 *JIL*, by General Field Category

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
<b>Comparative literature</b>				
Number of ads	69	32	1	102
Row percentage	67.6%	31.4%	1.0%	100.0%
Column percentage	8.9%	15.8%	14.3%	10.3%
<b>Criticism and theory</b>				
Number of ads	41	16	1	58
Row percentage	70.7%	27.6%	1.7%	100.0%
Column percentage	5.3%	7.9%	14.3%	5.9%
<b>Cultural studies</b>				
Number of ads	121	24	0	145
Row percentage	83.4%	16.6%	0.0%	100.0%
Column percentage	15.6%	11.8%	0.0%	14.7%
<b>Film, drama, and speech</b>				
Number of ads	44	9	0	53
Row percentage	83.0%	17.0%	0.0%	100.0%
Column percentage	5.7%	4.4%	0.0%	5.4%
<b>Generalist</b>				
Number of ads	45	21	0	66
Row percentage	68.2%	31.8%	0.0%	100.0%
Column percentage	5.8%	10.3%	0.0%	6.7%
<b>Interdisciplinary</b>				
Number of ads	62	16	0	78
Row percentage	79.5%	20.5%	0.0%	100.0%
Column percentage	8.0%	7.9%	0.0%	7.9%
<b>Linguistics and ESL</b>				
Number of ads	66	14	1	81
Row percentage	81.5%	17.3%	1.2%	100.0%
Column percentage	8.5%	6.9%	14.3%	8.2%
<b>Postcolonial literature</b>				
Number of ads	27	4	0	31
Row percentage	87.1%	12.9%	0.0%	100.0%
Column percentage	3.5%	2.0%	0.0%	3.1%
<b>Technology and digital media</b>				
Number of ads	71	9	0	80
Row percentage	88.8%	11.3%	0.0%	100.0%
Column percentage	9.1%	4.4%	0.0%	8.1%
<b>World literature</b>				
Number of ads	38	8	0	46
Row percentage	82.6%	17.4%	0.0%	100.0%
Column percentage	4.9%	3.9%	0.0%	4.7%
<b>Other academic specializations</b>				
Number of ads	61	23	0	84
Row percentage	72.6%	27.4%	0.0%	100.0%
Column percentage	7.9%	11.3%	0.0%	8.5%
<b>Department chair or other administrator</b>				
Number of ads	14	3	0	17
Row percentage	82.4%	17.6%	0.0%	100.0%
Column percentage	1.8%	1.5%	0.0%	1.7%
Total number of ads	776	203	7	986
Total row percentage	77.2%	21.6%	1.2%	100.0%

Table 10. Percentage of Ads in the 2015–16 Foreign Language *JIL* Tagged for Language Fields, by Geographic Region

	Spanish and Latin America	Portuguese	French and Francophone	Italian	Germanic and Scandinavian	Russian and Slavic	Arabic	Classical	Hebrew	Chinese	Japanese	Korean	Other Languages	No Language Specified	All Ads
<b>New England</b> (CT, MA, ME, NH, RI, VT)	10.0	16.7	12.8	10.4	5.7	12.9	17.9	8.3	5.0	15.0	13.2	18.2	9.1	9.3	11.4
<b>Mid-East</b> (DC, DE, MD, NJ, NY, PA)	16.1	23.3	20.1	29.2	21.9	29.0	28.6	58.3	35.0	18.3	13.2	18.2	36.4	26.5	22.5
<b>Great Lakes</b> (IL, IN, MI, OH, WI)	10.7	3.3	14.1	8.3	10.5	6.5	17.9	0.0	15.0	8.3	15.8	18.2	18.2	9.3	10.0
<b>Southeast</b> (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)	23.6	20.0	20.8	16.7	16.2	9.7	10.7	25.0	5.0	18.3	7.9	9.1	13.6	15.9	18.4
<b>Plains</b> (IA, KS, MN, MO, ND, NE, SD)	9.6	0.0	8.1	2.1	11.4	9.7	0.0	0.0	5.0	5.0	5.3	0.0	4.5	2.6	7.2
<b>Rocky Mountain</b> (CO, ID, MT, UT, WY)	5.7	3.3	4.7	4.2	6.7	0.0	0.0	0.0	0.0	3.3	2.6	0.0	4.5	2.6	4.7
<b>Southwest</b> (AZ, NM, OK, TX)	7.9	16.7	5.4	8.3	8.6	9.7	3.6	0.0	20.0	8.3	7.9	18.2	9.1	8.6	8.4
<b>Far West</b> (AK, CA, HI, NV, OR, WA)	14.6	0.0	9.4	16.7	15.2	19.4	7.1	8.3	15.0	10.0	23.7	9.1	4.5	16.6	12.1
<b>Canada</b>	0.7	3.3	1.3	4.2	2.9	3.2	0.0	0.0	0.0	1.7	2.6	0.0	0.0	2.6	1.9
<b>Outside the United States and Canada</b>	1.1	13.3	3.4	0.0	1.0	0.0	14.3	0.0	0.0	11.7	7.9	9.1	0.0	6.0	3.6
<b>Total</b>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>Number of ads (basis for percentages)</b>	280	30	149	48	105	31	28	12	20	60	38	11	22	151	837

Table 11. Percentage of Ads in the 2015–16 English *JIL* Tagged for English Fields, by Geographic Region

	Composition and Rhetoric	Technical and Business Writing	Creative Writing and Journalism	British Literature	American Literature (Chiefly US)	African American Literature	Literature in English Other Than British and American	Other Minority Literatures	English Education	All Ads
New England (CT, MA, ME, NH, RI, VT)	4.8	4.4	13.2	12.2	8.7	10.4	10.7	9.2	2.0	8.9
Mid-East (DC, DE, MD, NJ, NY, PA)	17.3	16.7	16.7	22.3	22.3	26.9	19.6	23.1	12.2	20.4
Great Lakes (IL, IN, MI, OH, WI)	13.7	15.6	14.6	11.7	12.5	9.0	8.9	13.8	18.4	11.9
Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)	29.7	28.9	22.9	18.8	19.0	19.4	26.8	9.2	14.3	23.6
Plains (IA, KS, MN, MO, ND, NE, SD)	6.4	6.7	4.2	7.6	4.9	6.0	5.4	4.6	8.2	6.6
Rocky Mountain (CO, ID, MT, UT, WY)	1.2	4.4	5.6	2.0	2.7	4.5	0.0	4.6	6.1	3.4
Southwest (AZ, NM, OK, TX)	8.0	13.3	10.4	7.1	9.8	4.5	1.8	10.8	2.0	6.7
Far West (AK, CA, HI, NV, OR, WA)	17.7	7.8	10.4	12.7	15.2	16.4	14.3	15.4	28.6	14.0
Canada	0.0	1.1	0.7	2.0	1.6	1.5	8.9	4.6	6.1	2.1
Outside the United States and Canada	1.2	1.1	1.4	3.6	3.3	1.5	3.6	4.6	2.0	2.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of ads (basis for percentages)	249	90	144	67	184	197	56	65	49	823

Table 12. Percentage of Ads in the 2015–16 *JIL* Database Tagged for General Fields, by Geographic Region

	Comparative Literature	Criticism and Theory	Cultural Studies	Film, Drama, and Speech	Generalist	Interdisciplinary	Linguistics and ESL	Postcolonial Literature	Technology and Digital Media	World Literature	Other Academic Specializations	Department Chair or Other Administrator	Business, Government, Nonprofit Sector	All Ads
New England (CT, MA, ME, NH, RI, VT)	13.4	10.4	13.4	9.3	7.2	9.9	4.6	12.8	8.2	16.4	9.3	3.9	0.0	10.1
Mid-East (DC, DE, MD, NJ, NY, PA)	28.5	28.3	27.3	29.3	17.1	27.2	17.7	28.2	25.5	11.5	28.4	16.9	33.3	20.5
Great Lakes (IL, IN, MI, OH, WI)	8.9	7.5	10.1	14.7	13.5	11.3	11.5	10.3	9.1	11.5	9.3	10.4	0.0	11.4
Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)	15.1	20.8	14.7	10.7	18.9	15.9	26.9	15.4	25.5	19.7	15.3	28.6	5.6	21.6
Plains (IA, KS, MN, MO, ND, NE, SD)	3.9	5.7	5.5	1.3	9.0	7.3	7.7	7.7	5.5	6.6	2.7	7.8	0.0	7.2
Rocky Mountain (CO, ID, MT, UT, WY)	3.9	2.8	4.2	5.3	8.1	0.7	3.1	0.0	3.6	1.6	3.3	6.5	5.6	4.2
Southwest (AZ, NM, OK, TX)	5.0	4.7	6.3	1.3	9.9	9.9	8.5	2.6	8.2	6.6	7.1	10.4	16.7	7.6
Far West (AK, CA, HI, NV, OR, WA)	16.2	12.3	13.4	17.3	10.8	11.3	12.3	10.3	10.9	13.1	13.1	13.0	16.7	12.9
Canada	1.7	1.9	1.3	4.0	0.9	2.6	2.3	5.1	2.7	6.6	3.8	1.3	0.0	1.8
Outside the United States and Canada	3.4	5.7	3.8	6.7	4.5	4.0	5.4	7.7	0.9	6.6	7.7	1.3	22.2	2.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Number of ads (basis for percentages)	179	106	238	75	111	151	130	39	110	61	77	183	18	1,470