



The MLA *Job List*, 2020–22

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2023

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This report on the *Job List* analyzes two academic years, unlike previous reports, which each cover one year. The figures present data from August 2020 through July 2022 and offer insight into changes in the number of jobs in English and languages other than English during the COVID-19 pandemic. The decline in the number of jobs advertised in 2020–21 was pronounced, while 2021–22 showed a welcome rebound to prepandemic levels. Despite this rebound, the current number of jobs and the consistent decline of tenure-track jobs year over year reflect the continuing erosion of job security and academic freedom, whether through the removal of tenure lines through slow attrition or outright legislative attempts to remove tenure.

Figure 1 shows the trends for the number of positions announced in English and languages other than English across forty-seven years, from 1975–76 to 2021–22. After nine years of declines, with the exception of a slight increase in 2018–19, the number of positions in English declined further in 2020–21. For the ninth year in a row, the number of positions in languages also declined. The drop in both areas was severe. In 2020–21, the number of English positions dropped to 510 from 728 in 2019–20, a decline of 29.9%, the steepest recorded in the history of the *Job List* since 1975. The number of positions in languages dropped to 496 in 2020–21 from 683 in 2019–20, a 27.4% decline, the steepest since the 27.0% decline in 2008–09, during the economic downturn. These drops are unsurprising, given the impact of COVID-19 across many employment sectors.

In 2021–22, the number of positions witnessed a major recovery. There were 921 positions in English and 837 positions in languages. These increases—80.6% and 68.8%, respectively—are unprecedented, and the number of positions surpassed numbers in the period immediately before the pandemic. The 2021–22 numbers of positions approximate the numbers from the year the number of positions first dipped below the historic threshold of 1,000 positions (2015–16 for English, 2014–15 for languages). The current modern language job market is still very far from the numbers seen in previous decades, when there were between 1,000 and 2,000 positions advertised in both English and languages. But while the 2021–22 figures do not reverse the effects of the recession from 2007–08 onward, the numbers offer a glimpse into the academy's recovery from the devastating effects of the pandemic in 2020.

In analyzing the *Job List* data, staff members in MLA Academic Program Services and Professional Development (MAPS) take care to differentiate between the number of ads and the number of positions, since ads can list more than one position. In 2020–21 there were 429 ads in English, 441 ads in languages, and 136 interdisciplinary ads (which are included in the counts for both English and languages). In 2021–22 there were 806 ads in English, 754 ads in languages, and 247 interdisciplinary ads.

Tables 1 and 2 present the breakdown of ads by rank—instructor, assistant professor, associate professor, professor, and postdoctoral fellow. The tables cover two decades and show the changes in both the number and percentage of ads for each rank.

Ads marked solely “assistant professor” continue to dominate the listings. In English, 44.3% of ads in 2020–21 were for assistant professors, down from 50.5% in the previous year; this percentage increased in 2021–22 to 47.6% (table 1). In languages, 40.8% of ads in 2020–21 were for assistant professors, down from 51.4% in the previous year; this percentage ticked up slightly in 2021–22 to 41.1% (table 2). Analyzing two academic years at once becomes very telling here. While figure 1 indicates a large rebound from the notable decline in jobs during the pandemic, the increased number of positions in both English and languages in 2021–22 has not resulted in a proportional increase in the percentage of jobs at the rank of assistant professor. Rather, the percentages for assistant professor rank positions in both areas for both academic years are the lowest recorded over the past two decades (tables 1 and 2).

Meanwhile, the percentage of ads tagged “postdoctoral fellow” jumped in 2020–21—from 7.3% to 10.3% in English and from 6.0% to 8.8% in languages—only to fall back to prepandemic percentages in 2021–22 (6.5% in English and 6.4% in languages). The increase in the percentage of ads for postdoctoral fellowships in 2020–21 might indicate the use of fellowships, in part, to fill hiring gaps during the first year of the pandemic. The percentage of ads tagged as “instructor” in languages has risen, from 18.6% in 2019–20 to 22.5% in 2021–22, and is the rank with the second highest percentage of ads, after assistant professor. Still, the percentage of ads tagged “instructor” in languages remains on trend with historical numbers.

Starting in 2018–19, the *Job List* began using the category “other” to include ads tagged for department chairs, directors of programs, deans, teachers in K–12, fellows, and positions in business, government, and nonprofit organizations. In English, the percentage for the category “other” rose from 13.1% to 16.1% in 2020–21 and remained at 16.1% in 2021–22 (table 1). In languages, the percentage rose from 11.0% to 16.8% in 2020–21, with a slight decrease to 16.6% in 2021–22 (table 2). This trend may reflect the enduring movement away from assistant professor positions.

The composition of postdoctoral fellowships is also changing. The *Job List* report includes all ads categorized as interdisciplinary in the numbers for both English and languages, since these positions are open to job seekers in both areas. Although we do not disaggregate interdisciplinary ads here, we know that interdisciplinary postdoctoral fellowships account for 62.7% of all postdoctoral fellowships in 2020–21 and 75.9% in 2021–22, striking increases from 2018–19, when interdisciplinary postdoctoral fellowships accounted for only 28.6% of all postdoctoral fellowships. That is, postdoctoral fellowships are becoming increasingly cross-disciplinary or open in terms of specialization, even as institutions rebounded in 2021–22. This trend is mimicked in the percentage of ads for tenure-track positions, though it is less pronounced. In 2018–19, 5.3% of all tenure-track ads were designated as interdisciplinary. The percentage rose to 16.1% in 2020–21 and declined to 12.3% in 2021–22.

Tables 3 and 4 look more closely at tenure during the pandemic. Table 3 presents the number and percentage of ads in English, broken out by the index terms for tenure status and rank that advertisers have selected for listings advertised since 2007–08. Table 4 shows the equivalent information for listings in languages. The tables quantify the changing demographic of ranks among advertised positions, especially the decline in tenure-track assistant professor positions since 2007–08. For 2020–21, ads that call for

tenure-track assistant professors accounted for 29.4% of ads in English and 20.4% of ads in languages. These percentages both increased in 2021–22, to 34.1% in English and 24.7% in languages. While these increases are promising, they still fall considerably short of prepandemic numbers (43.8% in English and 35.5% in languages in 2018–2019). Considering the significant increase in the number of positions advertised in 2021–22, these low percentages are even more striking—in fact, they are the lowest in history. Ads that use “tenure-track assistant professor” and another rank add to the proportion of tenure-track assistant professor ads but do not compensate for the number of ads for non-tenure-track positions, especially in languages. The percentage of ads for non-tenure-track positions in languages declined from 54.2% to 45.1% between 2020–21 and 2021–22 but still remains on trend with historical numbers since 2009–10. [Figure 2](#) and [figure 3](#) present these data more simply, by showing tenure-track status without rank, and display a longer span of time than tables 3 and 4 do. The graphs show that the recent rebound in the number of ads is not fully reflected in the percentage of tenure-track positions: ads for tenure-track positions in English accounted for 50.4% of ads in 2021–22 as compared with 62.7% in 2018–19, and ads for tenure-track positions in languages accounted for 34.4% of ads in 2021–22 as compared with 45.9% in 2018–19.

Tables 5 through 13 count the number of tags for field categories—specializations selected by those who submit the ads—in the *Job List*. We analyze the field categories of ads as they are reported by advertisers, who may occasionally make arbitrary or incomplete selections. Language field categories are presented in tables 5, 6, and 11; English field categories appear in tables 7, 8, and 12; and general field categories, which span both English and languages, are in tables 9, 10, and 13. Because some ads call for more than one field category, the sums of the number of tags do not match the number of ads for each edition. Starting in 2020–21, the English field category tag “literature, English other than British or American” became “literature, global Anglophone,” and the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.” The language field categories “multiple languages” and “no language specified” stopped being tracked in 2019–20.

[Table 5a](#) shows the number of times that ads were tagged with specific language designations in 2020–21, broken out by tenure status; [table 5b](#) presents the counts for 2021–22. The row percentage shows the percentage breakdown within a particular language by tenure status, and the column percentage shows the percentage breakdown within a tenure category for all the languages combined. [Table 6a](#) presents a subset of these numbers, covering those ads that were tagged for the rank of assistant professor (including ads that were tagged as assistant professor or another rank) in 2020–21; [table 6b](#) presents the counts for 2021–22. Across all the language categories, a comparison of the tenure-track columns in tables 5 and 6 shows that the majority of the tenure-track tags are for assistant professor positions. Spanish and Latin American had the largest number of tags in both years, with 133 overall and 44 tenure-track in 2020–21 and 219 overall and 89 tenure-track in 2021–22. French and Francophone was next, with 78 overall and 27 tenure-track in 2020–21 and 125 overall and 36 tenure-track in 2021–22.

[Table 7a](#) shows the number of times that ads were tagged with specific English designations in 2020–21; [table 7b](#) looks at the counts for 2021–22. English designations include three writing categories, five literature categories, and English education; the numbers are broken out by tenure status. [Table 8a](#) presents a subset of these numbers, covering those ads that were tagged for the rank of assistant professor (including ads that were tagged as assistant professor or another rank) in 2020–21; [table 8b](#) looks at the counts for 2021–22. Tables 7a and 7b show that, in the writing category, composition and rhetoric (67) had the largest share in

2020–21, while creative writing and journalism (116) came out above in 2021–22. In the literature category, American literature had the largest share (42) in 2020–21, with African American literature with greater numbers (65) in 2021–22. In both years, a larger percentage of literature positions than writing positions was tagged tenure-track, but between 2020–21 and 2021–22 the percentage of tenure-track positions declined in literature and increased in writing. In 2020–21, 46.0% of writing positions were tenure-track compared with 74.4% of literature positions. These percentages shifted in 2021–22, to 56.7% of writing positions and 65.9% of literature positions.

Table 9a shows the number of times that ads across English and languages were tagged with one of nineteen general categories in 2020–21, broken out by tenure status; table 9b addresses 2021–22. Table 10a presents a subset of these numbers, covering those ads that were tagged for the rank of assistant professor (including ads that were tagged as assistant professor and another rank) in 2021–2022; table 10b addresses 2021–22. In 2020–21 and in 2021–22, language teaching was the category most commonly tagged, followed by humanities, cultural studies, and interdisciplinary fields. For assistant professor positions, cultural studies had the highest number of tenure-track tags in 2020–21, followed by multicultural literature, and humanities. In 2021–22, cultural studies still had the highest number of tenure-track tags for assistant professor positions, followed by humanities and interdisciplinary fields. However, in 2020–21, gender and women’s studies recorded the highest percentage of tenure-track positions within a single general category at 85.7%; in 2021–22, the highest percentage was in criticism and theory, at 81.8%. Once again, the large number of tags in fields such as humanities, interdisciplinary fields, and cultural studies might suggest a movement toward more open-specialization or cross-disciplinary positions.

Tables 11, 12, and 13 count the number of times field categories were tagged in the *Job List* over the seven years from 2015–16 to 2021–22. Language field categories are presented in table 11, English field categories in table 12, and general field categories in table 13. The trends over this period generally reflect the decline in the overall number of positions until 2021–22, but there are noteworthy exceptions. The number of tags in American Sign Language, classical languages, French and Francophone, Hebrew, Italian, Japanese, Portuguese, and the “other languages” category, which includes less commonly taught languages, increased between the prepandemic year of 2018–19 and 2021–22 (table 11). The number of tags rose between 2020–21 and 2021–22 in all English field categories, though all counts for 2021–22 are lower than in 2018–2019 (table 12). Finally, between 2018–19 and 2021–22 there were significant increases in the number of tags in the general categories gender and women’s studies, non-English literature, language teaching, and humanities (table 13).

Fig. 1

Number of Positions Advertised in the MLA Job List, 1975–76 to 2021–22

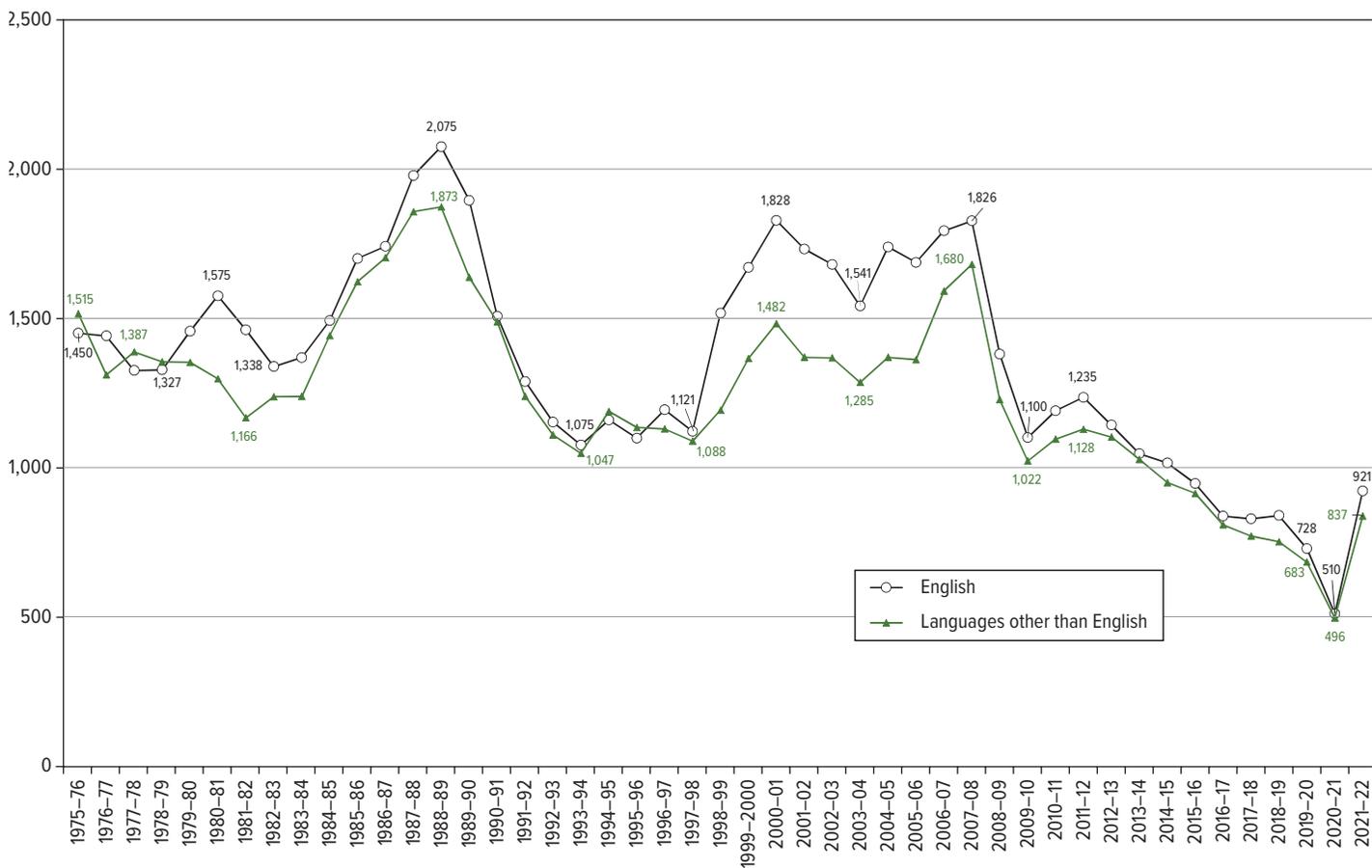


Fig. 2

Number and Percentage of Ads Indexed as Tenure-Track, Non-Tenure-Track, or with Tenure Status Not Specified in the English Job List, 2004–05 to 2021–22

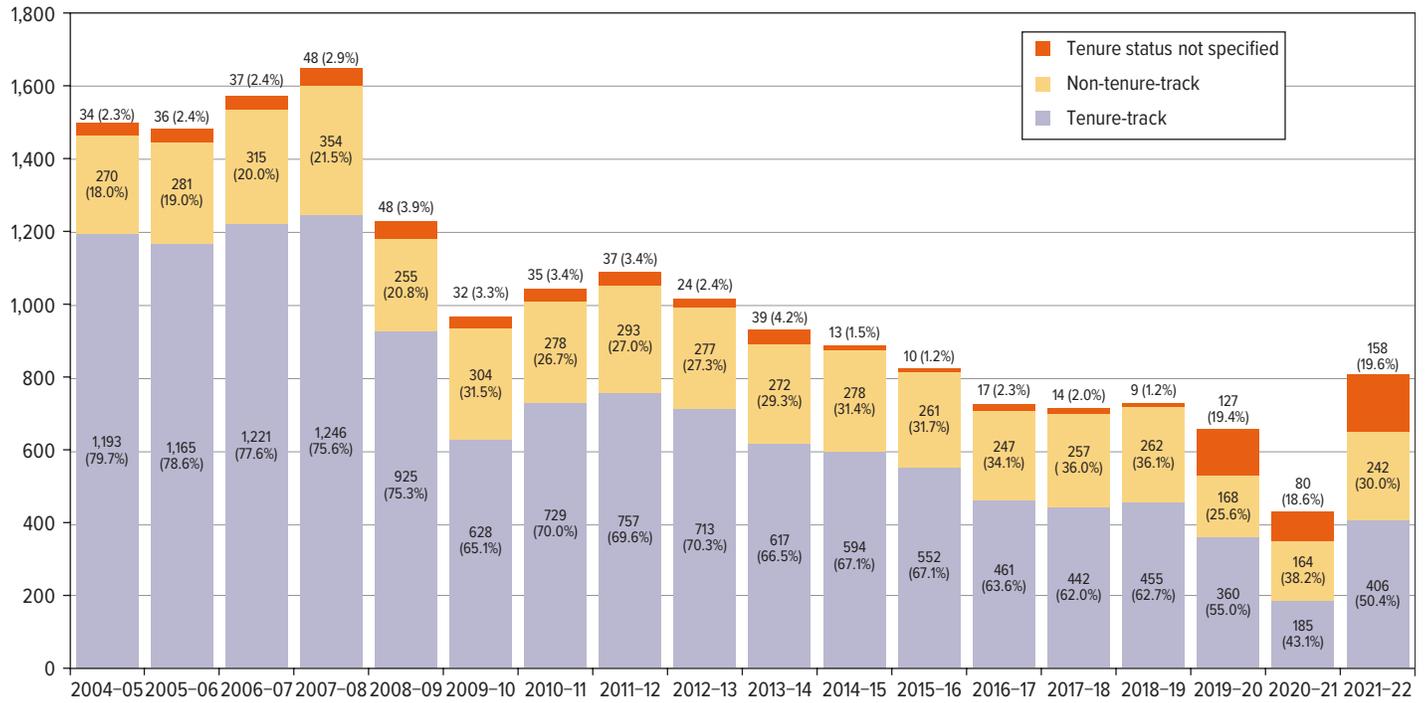


Fig. 3

Number and Percentage of Ads Indexed as Tenure-Track, Non-Tenure-Track, or with Tenure Status Not Specified in the Job List for Languages Other Than English, 2004–05 to 2021–22

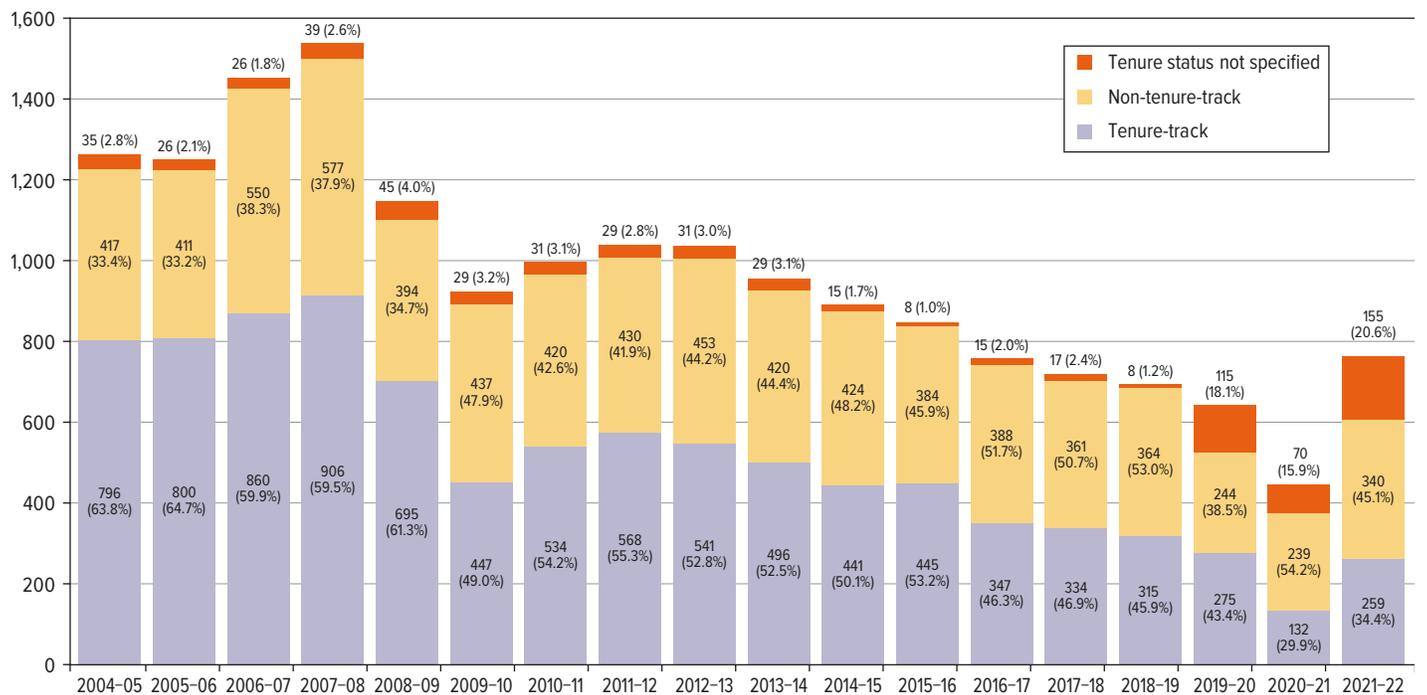


Table 1. Number and Percentage of Ads in the English Job List Indexed for Various Ranks, 2001–02 to 2021–22

	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
Assistant professor	1,006	963	865	956	914	1,005	992	714	562	643	640	608	573	531	482	395	415	405	331	190	384
	65.5%	67.1%	63.5%	63.9%	61.7%	63.9%	60.2%	58.1%	58.3%	61.7%	58.9%	60.0%	61.7%	60.0%	58.6%	54.5%	58.2%	55.8%	50.5%	44.3%	47.6%
Instructor or assistant professor	30	36	40	35	46	37	34	18	25	27	23	11	7	15	9	6	7	8	2	4	3
	2.0%	2.5%	2.9%	2.3%	3.1%	2.4%	2.1%	1.5%	2.6%	2.6%	2.1%	1.1%	0.8%	1.1%	1.1%	0.8%	1.0%	1.1%	0.3%	0.9%	0.4%
Assistant professor or associate professor	105	96	122	122	121	121	125	105	49	63	90	72	59	46	39	48	32	37	27	13	32
	6.8%	6.7%	9.0%	8.1%	8.2%	7.7%	7.6%	8.6%	5.1%	6.0%	8.3%	7.1%	6.4%	5.2%	4.7%	6.6%	4.5%	5.1%	4.1%	3.0%	4.0%
Assistant professor, associate professor, or professor	79	52	44	53	60	53	70	55	41	24	26	31	23	29	28	29	26	30	16	6	27
	5.1%	3.6%	3.2%	3.5%	4.0%	3.4%	4.2%	4.5%	4.3%	2.3%	2.4%	3.1%	2.5%	3.3%	3.4%	4.0%	3.6%	4.1%	2.4%	1.4%	3.3%
Other combinations including assistant professor	10	7	8	13	13	9	12	8	9	9	8	4	1	8	2	7	5	15	23	12	23
	0.7%	0.5%	0.6%	0.9%	0.9%	0.6%	0.7%	0.7%	0.9%	0.9%	0.7%	0.4%	0.1%	0.9%	0.2%	1.0%	0.7%	2.1%	3.5%	2.8%	2.9%
Instructor	123	113	103	136	125	130	178	158	157	120	138	121	103	110	95	87	76	95	67	55	98
	8.0%	7.9%	7.6%	9.1%	8.4%	8.3%	10.8%	12.9%	16.3%	11.5%	12.7%	11.9%	11.1%	12.4%	11.5%	12.0%	10.7%	13.1%	10.2%	12.8%	12.2%
Associate professor	22	17	30	21	24	27	28	17	10	19	17	19	12	11	13	13	14	11	14	15	20
	1.4%	1.2%	2.2%	1.4%	1.6%	1.7%	1.7%	1.4%	1.0%	1.8%	1.6%	1.9%	1.3%	1.2%	1.6%	1.8%	2.0%	1.5%	2.1%	3.5%	2.5%
Associate professor or professor	65	50	40	62	51	77	71	45	28	28	31	47	23	24	28	33	28	28	17	2	12
	4.2%	3.5%	2.9%	4.1%	3.4%	4.9%	4.3%	3.1%	2.9%	2.1%	2.9%	4.6%	2.5%	2.1%	3.4%	4.6%	3.9%	3.9%	2.6%	0.5%	1.5%
Professor	39	42	55	42	61	40	54	38	23	31	39	28	26	25	37	21	21	17	15	13	14
	2.5%	2.9%	4.0%	2.8%	4.1%	2.5%	3.3%	3.1%	2.4%	3.0%	3.6%	2.8%	2.8%	2.8%	4.5%	2.9%	2.9%	2.3%	2.3%	3.0%	1.7%
Other combinations not including assistant professor	1		1	2	3				3		1	1	2	2					9	6	11
	0.1%		0.1%	0.1%	0.2%				0.3%		0.1%	0.1%	0.2%	0.2%					1.4%	1.4%	1.4%
Postdoctoral fellowship													53	57	58	51	56	51	48	44	52
													5.7%	6.4%	7.0%	7.0%	7.9%	7.0%	7.3%	10.3%	6.5%
Other																		29	86	69	130
																		4.0%	13.1%	16.1%	16.1%
Rank not specified or not relevant	57	60	54	55	64	74	84	70	57	78	74	72	46	27	32	35	31				
	3.7%	4.2%	4.0%	3.7%	4.3%	4.7%	5.1%	5.7%	5.9%	7.5%	6.8%	7.1%	5.0%	3.1%	3.9%	4.8%	4.3%				
Total	1,537	1,436	1,362	1,497	1,482	1,573	1,648	1,228	964	1,042	1,087	1,014	928	885	823	725	713	726	655	429	806
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Until 2018–19, in addition to ads for positions with open or unspecified rank, the category “rank not specified or not relevant” included ads for department chairs, directors of programs, deans, teachers in K–12, fellows, and positions in business, government, and nonprofit organizations; ads for these positions are now included in “other.”

Table 2. Number and Percentage of Ads in the Job List for Languages Other Than English Indexed for Various Ranks, 2001–02 to 2021–22

	2001–02	2002–03	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
Assistant professor	739	765	667	689	686	791	780	635	452	503	510	535	483	446	431	382	345	362	326	180	310
	59.0%	60.9%	56.7%	55.2%	55.5%	55.1%	51.2%	56.0%	49.5%	51.1%	49.7%	52.2%	51.1%	50.7%	51.5%	50.9%	48.5%	52.7%	51.4%	40.8%	41.1%
Instructor or assistant professor	71	54	75	72	69	65	69	52	46	53	53	48	30	30	19	11	19	18	7	8	7
	5.7%	4.3%	6.4%	5.8%	5.6%	4.5%	4.5%	4.6%	5.0%	5.4%	5.2%	4.7%	3.2%	3.4%	2.3%	1.5%	2.7%	2.6%	1.1%	1.8%	0.9%
Assistant professor or associate professor	62	76	65	76	61	73	86	64	36	53	52	41	47	29	31	27	24	16	14	8	17
	4.9%	6.1%	5.5%	6.1%	4.9%	5.1%	5.7%	5.6%	3.9%	5.4%	5.1%	4.0%	5.0%	3.3%	3.7%	3.6%	3.4%	2.3%	2.2%	1.8%	2.3%
Assistant professor, associate professor, or professor	47	34	30	42	49	42	58	36	26	11	26	28	21	22	27	22	20	19	8	9	14
	3.8%	2.7%	2.6%	3.4%	4.0%	2.9%	3.8%	3.2%	2.8%	1.1%	2.5%	2.7%	2.2%	2.5%	3.2%	2.9%	2.8%	2.8%	1.3%	2.0%	1.9%
Other combinations including assistant professor	8	10	7	8	9	12	17	8	8	8	4	6	2	4	5	6	6	15	18	5	23
	0.6%	0.8%	0.6%	0.6%	0.7%	0.8%	1.1%	0.7%	0.9%	0.8%	0.4%	0.6%	0.2%	0.5%	0.6%	0.8%	0.8%	2.2%	2.8%	1.1%	3.1%
Instructor	183	171	192	210	219	301	320	194	220	218	251	234	209	199	176	179	159	162	118	90	170
	14.6%	13.6%	16.3%	16.8%	17.7%	21.0%	21.0%	17.1%	24.1%	22.1%	24.4%	22.8%	22.1%	22.6%	21.0%	23.9%	22.3%	23.6%	18.6%	20.4%	22.5%
Associate professor	11	8	11	15	17	14	24	16	13	7	13	12	7	7	6	3	12	4	10	8	9
	0.9%	0.6%	0.9%	1.2%	1.4%	1.0%	1.6%	1.4%	1.4%	0.7%	1.3%	1.2%	0.7%	0.8%	0.7%	0.4%	1.7%	0.6%	1.6%	1.8%	1.2%
Associate professor or professor	45	50	48	56	50	49	43	34	26	32	21	28	20	23	27	21	26	16	5	2	6
	3.6%	4.0%	4.1%	4.5%	4.0%	3.4%	2.8%	3.0%	2.8%	3.2%	2.0%	2.7%	2.1%	2.6%	3.2%	2.8%	3.7%	2.3%	0.8%	0.5%	0.8%
Professor	31	27	26	29	34	29	43	26	26	28	40	32	26	31	33	28	20	7	6	13	12
	2.5%	2.1%	2.2%	2.3%	2.7%	2.0%	2.8%	2.3%	2.8%	2.8%	3.9%	3.1%	2.8%	3.5%	3.9%	3.7%	2.8%	1.0%	0.9%	2.9%	1.6%
Other combinations not including assistant professor			1			1	2	2	3			2	2	1			4		14	5	13
			0.1%			0.1%	0.1%	0.2%	0.3%			0.2%	0.2%	0.1%			0.6%		2.2%	1.1%	1.7%
Postdoctoral fellowship													55	55	57	46	52	39	38	39	48
													5.8%	6.3%	6.8%	6.1%	7.3%	5.7%	6.0%	8.8%	6.4%
Other																		29	70	74	125
																		4.2%	11.0%	16.8%	16.6%
Rank not specified or not relevant	56	61	54	51	43	59	80	67	57	72	57	59	43	33	25	24	25				
	4.5%	4.9%	4.6%	4.1%	3.5%	4.1%	5.3%	5.9%	6.2%	7.3%	5.6%	5.8%	4.6%	3.8%	3.0%	3.2%	3.5%				
Total	1,253	1,256	1,176	1,248	1,237	1,436	1,522	1,134	913	985	1,027	1,025	945	880	837	750	712	687	634	441	754
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Until 2018–19, in addition to ads for positions with open or unspecified rank, the category “rank not specified or not relevant” included ads for department chairs, directors of programs, deans, teachers in K–12, fellows, and positions in business, government, and nonprofit organizations; ads for these positions are now included in “other.”

Table 3. Number and Percentage of Ads Indexed for Tenure Status and Rank in the English Job List, 2007–08 to 2021–22

Tenure Status and Rank	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
Tenure-track assistant professor															
Number of ads	879	645	469	541	541	513	470	449	402	320	328	318	255	126	275
Percentage of ads	53.3%	52.5%	48.7%	51.9%	49.8%	50.6%	50.6%	50.7%	48.8%	44.1%	46.0%	43.8%	38.9%	29.4%	34.1%
Tenure-track assistant professor and another rank															
Number of ads	192	151	78	92	109	98	73	75	63	72	56	68	44	25	63
Percentage of ads	11.7%	12.3%	8.1%	8.8%	10.0%	9.7%	7.9%	8.5%	7.7%	9.9%	7.9%	9.4%	6.7%	5.8%	7.8%
Other tenure-track positions															
Number of ads	175	129	81	96	107	102	74	70	87	69	58	69	61	34	68
Percentage of ads	10.6%	10.5%	8.4%	9.2%	9.8%	10.1%	8.0%	7.9%	10.6%	9.5%	8.1%	9.5%	9.3%	7.9%	8.4%
Non-tenure-track positions															
Number of ads	354	255	304	278	293	277	272	278	261	247	257	262	168	164	242
Percentage of ads	21.5%	20.8%	31.5%	26.7%	27.0%	27.3%	29.3%	31.4%	31.7%	34.1%	36.0%	36.1%	25.6%	38.2%	30.0%
Tenure status not relevant or not specified															
Number of ads	48	48	32	35	37	24	39	13	10	17	14	9	127	80	158
Percentage of ads	2.9%	3.9%	3.3%	3.4%	3.4%	2.4%	4.2%	1.5%	1.2%	2.3%	2.0%	1.2%	19.4%	18.6%	19.6%
Total number of ads (basis for percentages)	1,648	1,228	964	1,042	1,087	1,014	928	885	823	725	713	726	655	429	806

Table 4. Number and Percentage of Ads Indexed for Tenure Status and Rank in the Job List for Languages Other Than English, 2007–08 to 2021–22

Tenure Status and Rank	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
Tenure-track assistant professor															
Number of ads	635	518	322	384	405	393	371	326	320	251	235	244	216	90	186
Percentage of ads	41.7%	45.7%	35.3%	39.0%	39.4%	38.3%	39.3%	37.0%	38.2%	33.5%	33.0%	35.5%	34.1%	20.4%	24.7%
Tenure-track assistant professor and another rank															
Number of ads	140	97	56	70	74	69	65	50	59	45	44	28	25	16	32
Percentage of ads	9.2%	8.6%	6.1%	7.1%	7.2%	6.7%	6.9%	5.7%	7.0%	6.0%	6.2%	4.1%	3.9%	3.6%	4.2%
Other tenure-track positions															
Number of ads	131	80	69	80	89	79	60	65	66	51	55	43	34	26	41
Percentage of ads	8.6%	7.1%	7.6%	8.1%	8.7%	7.7%	6.3%	7.4%	7.9%	6.8%	7.7%	6.3%	5.4%	5.9%	5.4%
Non-tenure-track positions															
Number of ads	577	394	437	420	430	453	420	424	384	388	361	364	244	239	340
Percentage of ads	37.9%	34.7%	47.9%	42.6%	41.9%	44.2%	44.4%	48.2%	45.9%	51.7%	50.7%	53.0%	38.5%	54.2%	45.1%
Tenure status not specified or not relevant															
Number of ads	39	45	29	31	29	31	29	15	8	15	17	8	115	70	155
Percentage of ads	2.6%	4.0%	3.2%	3.1%	2.8%	3.0%	3.1%	1.7%	1.0%	2.0%	2.4%	1.2%	18.1%	15.9%	20.6%
Total number of ads (basis for percentages)	1,522	1,134	913	985	1,027	1,025	945	880	837	750	712	687	634	441	754

Table 5a.
Number of Times That
Languages Other Than
English Field Categories
Were Tagged in the
2020–21 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
American Sign Language				
Number of tags	2	2	1	5
Row percentage	40.0	40.0	20.0	100.0
Column percentage	1.3	0.8	2.9	1.2
Arabic				
Number of tags	6	8	0	14
Row percentage	42.9	57.1	—	100.0
Column percentage	4.0	3.3	0.0	3.3
Chinese				
Number of tags	14	6	8	28
Row percentage	50.0	21.4	28.6	100.0
Column percentage	9.3	2.5	22.9	6.6
Classical languages				
Number of tags	3	1	0	4
Row percentage	75.0	25.0	—	100.0
Column percentage	2.0	0.4	0.0	0.9
French and Francophone				
Number of tags	27	46	5	78
Row percentage	34.6	59.0	6.4	100.0
Column percentage	18.0	19.2	14.3	18.4
Germanic and Scandinavian				
Number of tags	13	27	4	44
Row percentage	29.5	61.4	9.1	100.0
Column percentage	8.7	11.3	11.4	10.4
Hebrew				
Number of tags	4	3	1	8
Row percentage	50.0	37.5	12.5	100.0
Column percentage	2.7	1.3	2.9	1.9
Italian				
Number of tags	6	14	2	22
Row percentage	27.3	63.6	9.1	100.0
Column percentage	4.0	5.9	5.7	5.2
Japanese				
Number of tags	4	9	1	14
Row percentage	28.6	64.3	7.1	100.0
Column percentage	2.7	3.8	2.9	3.3
Korean				
Number of tags	7	2	0	9
Row percentage	77.8	22.2	—	100.0
Column percentage	4.7	0.8	0.0	2.1
Portuguese				
Number of tags	7	16	0	23
Row percentage	30.4	69.6	—	100.0
Column percentage	4.7	6.7	0.0	5.4
Russian and other Slavic				
Number of tags	5	16	0	21
Row percentage	23.8	76.2	—	100.0
Column percentage	3.3	6.7	0.0	5.0
Spanish and Latin American				
Number of tags	44	80	9	133
Row percentage	33.1	60.2	6.8	100.0
Column percentage	29.3	33.5	25.7	31.4
Other languages				
Number of tags	8	9	4	21
Row percentage	38.1	42.9	19.0	100.0
Column percentage	5.3	3.8	11.4	5.0
Total number of tags	150	239	35	424
Total row percentage	35.4	56.4	8.3	100.0

The language field categories “multiple languages” and “no language specified” stopped being tracked in 2019–20.

Table 5b.
Number of Times That
Languages Other Than
English Field Categories
Were Tagged in the
2021–22 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
American Sign Language				
Number of tags	1	2	0	3
Row percentage	33.3	66.7	—	100.0
Column percentage	0.4	0.5	0.0	0.4
Arabic				
Number of tags	6	12	6	24
Row percentage	25.0	50.0	25.0	100.0
Column percentage	2.5	3.3	5.1	3.3
Chinese				
Number of tags	11	19	5	35
Row percentage	31.4	54.3	14.3	100.0
Column percentage	4.5	5.2	4.2	4.8
Classical languages				
Number of tags	4	8	1	13
Row percentage	30.8	61.5	7.7	100.0
Column percentage	1.6	2.2	0.8	1.8
French and Francophone				
Number of tags	36	72	17	125
Row percentage	28.8	57.6	13.6	100.0
Column percentage	14.8	19.6	14.4	17.2
Germanic and Scandinavian				
Number of tags	21	40	12	73
Row percentage	28.8	54.8	16.4	100.0
Column percentage	8.6	10.9	10.2	10.0
Hebrew				
Number of tags	5	5	5	15
Row percentage	33.3	33.3	33.3	100.0
Column percentage	2.1	1.4	4.2	2.1
Italian				
Number of tags	14	36	11	61
Row percentage	23.0	59.0	18.0	100.0
Column percentage	5.8	9.8	9.3	8.4
Japanese				
Number of tags	18	22	6	46
Row percentage	39.1	47.8	13.0	100.0
Column percentage	7.4	6.0	5.1	6.3
Korean				
Number of tags	3	6	4	13
Row percentage	23.1	46.2	30.8	100.0
Column percentage	1.2	1.6	3.4	1.8
Portuguese				
Number of tags	13	14	7	34
Row percentage	38.2	41.2	20.6	100.0
Column percentage	5.3	3.8	5.9	4.7
Russian and other Slavic				
Number of tags	9	14	6	29
Row percentage	31.0	48.3	20.7	100.0
Column percentage	3.7	3.8	5.1	4.0
Spanish and Latin American				
Number of tags	89	99	31	219
Row percentage	40.6	45.2	14.2	100.0
Column percentage	36.6	27.0	26.3	30.1
Other languages				
Number of tags	13	18	7	38
Row percentage	34.2	47.4	18.4	100.0
Column percentage	5.3	4.9	5.9	5.2
Total number of tags	243	367	118	728
Total row percentage	33.4	50.4	16.2	100.0

The language field categories "multiple languages" and "no language specified" stopped being tracked in 2019–20.

Table 6a.
Number of Times That
Languages Other Than
English Field Categories
Were Tagged in the
2020–21 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
American Sign Language				
Number of tags	2	0	1	3
Row percentage	66.7	—	33.3	100.0
Column percentage	1.8	0.0	7.7	1.4
Arabic				
Number of tags	4	2	0	6
Row percentage	66.7	33.3	—	100.0
Column percentage	3.6	2.4	0.0	2.9
Chinese				
Number of tags	7	1	2	10
Row percentage	70.0	10.0	20.0	100.0
Column percentage	6.3	1.2	15.4	4.8
Classical languages				
Number of tags	2	0	0	2
Row percentage	100.0	—	—	100.0
Column percentage	1.8	0.0	0.0	1.0
French and Francophone				
Number of tags	21	19	2	42
Row percentage	50.0	45.2	4.8	100.0
Column percentage	18.8	22.6	15.4	20.1
Germanic and Scandinavian				
Number of tags	9	12	2	23
Row percentage	39.1	52.2	8.7	100.0
Column percentage	8.0	14.3	15.4	11.0
Hebrew				
Number of tags	4	1	0	5
Row percentage	80.0	20.0	—	100.0
Column percentage	3.6	1.2	0.0	2.4
Italian				
Number of tags	4	4	1	9
Row percentage	44.4	44.4	11.1	100.0
Column percentage	3.6	4.8	7.7	4.3
Japanese				
Number of tags	3	3	0	6
Row percentage	50.0	50.0	—	100.0
Column percentage	2.7	3.6	0.0	2.9
Korean				
Number of tags	6	0	0	6
Row percentage	100.0	—	—	100.0
Column percentage	5.4	0.0	0.0	2.9
Portuguese				
Number of tags	4	3	0	7
Row percentage	57.1	42.9	—	100.0
Column percentage	3.6	3.6	0.0	3.3
Russian and other Slavic				
Number of tags	3	5	0	8
Row percentage	37.5	62.5	—	100.0
Column percentage	2.7	6.0	0.0	3.8
Spanish and Latin American				
Number of tags	38	33	4	75
Row percentage	50.7	44.0	5.3	100.0
Column percentage	33.9	39.3	30.8	35.9
Other languages				
Number of tags	5	1	1	7
Row percentage	71.4	14.3	14.3	100.0
Column percentage	4.5	1.2	7.7	3.3
Total number of tags	112	84	13	209
Total row percentage	53.6	40.2	6.2	100.0

The language field categories “multiple languages” and “no language specified” stopped being tracked in 2019–20.

Table 6b.
Number of Times That
Languages Other Than
English Field Categories
Were Tagged in the
2021–22 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
American Sign Language				
Number of tags	1	1	0	2
Row percentage	50.0	50.0	—	100.0
Column percentage	0.5	1.0	0.0	0.6
Arabic				
Number of tags	5	0	1	6
Row percentage	83.3	—	16.7	100.0
Column percentage	2.4	0.0	2.5	1.7
Chinese				
Number of tags	10	7	1	18
Row percentage	55.6	38.9	5.6	100.0
Column percentage	4.9	7.0	2.5	5.2
Classical languages				
Number of tags	3	0	0	3
Row percentage	100.0	—	—	100.0
Column percentage	1.5	0.0	0.0	0.9
French and Francophone				
Number of tags	33	25	8	66
Row percentage	50.0	37.9	12.1	100.0
Column percentage	16.0	25.0	20.0	19.1
Germanic and Scandinavian				
Number of tags	15	15	4	34
Row percentage	44.1	44.1	11.8	100.0
Column percentage	7.3	15.0	10.0	9.8
Hebrew				
Number of tags	5	1	1	7
Row percentage	71.4	14.3	14.3	100.0
Column percentage	2.4	1.0	2.5	2.0
Italian				
Number of tags	12	7	3	22
Row percentage	54.5	31.8	13.6	100.0
Column percentage	5.8	7.0	7.5	6.4
Japanese				
Number of tags	15	4	3	22
Row percentage	68.2	18.2	13.6	100.0
Column percentage	7.3	4.0	7.5	6.4
Korean				
Number of tags	3	1	1	5
Row percentage	60.0	20.0	20.0	100.0
Column percentage	1.5	1.0	2.5	1.4
Portuguese				
Number of tags	11	1	2	14
Row percentage	78.6	7.1	14.3	100.0
Column percentage	5.3	1.0	5.0	4.0
Russian and other Slavic				
Number of tags	6	7	2	15
Row percentage	40.0	46.7	13.3	100.0
Column percentage	2.9	7.0	5.0	4.3
Spanish and Latin American				
Number of tags	77	26	12	115
Row percentage	67.0	22.6	10.4	100.0
Column percentage	37.4	26.0	30.0	33.2
Other languages				
Number of tags	10	5	2	17
Row percentage	58.8	29.4	11.8	100.0
Column percentage	4.9	5.0	5.0	4.9
Total number of tags	206	100	40	346
Total row percentage	59.5	28.9	11.6	100.0

The language field categories “multiple languages” and “no language specified” stopped being tracked in 2019–20.

Table 7a.
Number of Times That
English Field Categories
Were Tagged in the
2020–21 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
WRITING				
Composition and rhetoric				
Number of tags	28	28	11	67
Row percentage	41.8	41.8	16.4	100.0
Column percentage	13.1	25.7	32.4	18.8
Technical and business writing				
Number of tags	15	10	5	30
Row percentage	50.0	33.3	16.7	100.0
Column percentage	7.0	9.2	14.7	8.4
Creative writing and journalism				
Number of tags	31	25	8	64
Row percentage	48.4	39.1	12.5	100.0
Column percentage	14.6	22.9	23.5	18.0
Total for writing				
Number of tags	74	63	24	161
Row percentage	46.0	39.1	14.9	100.0
Column percentage	34.7	57.8	70.6	45.2
LITERATURE				
Literature, British				
Number of tags	25	12	2	39
Row percentage	64.1	30.8	5.1	100.0
Column percentage	11.7	11.0	5.9	11.0
Literature, American				
Number of tags	30	10	2	42
Row percentage	71.4	23.8	4.8	100.0
Column percentage	14.1	9.2	5.9	11.8
Literature, African American				
Number of tags	27	4	1	32
Row percentage	84.4	12.5	3.1	100.0
Column percentage	12.7	3.7	2.9	9.0
Literature, global Anglophone				
Number of tags	25	7	1	33
Row percentage	75.8	21.2	3.0	100.0
Column percentage	11.7	6.4	2.9	9.3
Literature, other minority				
Number of tags	24	4	2	30
Row percentage	80.0	13.3	6.7	100.0
Column percentage	11.3	3.7	5.9	8.4
Total for literature				
Number of tags	131	37	8	176
Row percentage	74.4	21.0	4.5	100.0
Column percentage	61.5	33.9	23.5	49.4
ENGLISH EDUCATION				
Number of tags	8	9	2	19
Row percentage	42.1	47.4	10.5	100.0
Column percentage	3.8	8.3	5.9	5.3
Total number of tags	213	109	34	356
Total row percentage	59.8	30.6	9.6	100.0

Starting in 2020–21, the English field category tag “literature, English other than British or American” became “literature, global Anglophone.”

Table 7b.
Number of Times That
English Field Categories
Were Tagged in the
2021–22 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
WRITING				
Composition and rhetoric				
Number of tags	58	37	10	105
Row percentage	55.2	35.2	9.5	100.0
Column percentage	17.2	20.3	27.0	18.9
Technical and business writing				
Number of tags	17	13	3	33
Row percentage	51.5	39.4	9.1	100.0
Column percentage	5.0	7.1	8.1	5.9
Creative writing and journalism				
Number of tags	69	38	9	116
Row percentage	59.5	32.8	7.8	100.0
Column percentage	20.5	20.9	24.3	20.9
Total for writing				
Number of tags	144	88	22	254
Row percentage	56.7	34.6	8.7	100.0
Column percentage	42.7	48.4	59.5	45.7
LITERATURE				
Literature, British				
Number of tags	35	20	1	56
Row percentage	62.5	35.7	1.8	100.0
Column percentage	10.4	11.0	2.7	10.1
Literature, American				
Number of tags	37	25	1	63
Row percentage	58.7	39.7	1.6	100.0
Column percentage	11.0	13.7	2.7	11.3
Literature, African American				
Number of tags	48	12	5	65
Row percentage	73.8	18.5	7.7	100.0
Column percentage	14.2	6.6	13.5	11.7
Literature, global Anglophone				
Number of tags	27	13	2	42
Row percentage	64.3	31.0	4.8	100.0
Column percentage	8.0	7.1	5.4	7.6
Literature, other minority				
Number of tags	33	12	2	47
Row percentage	70.2	25.5	4.3	100.0
Column percentage	9.8	6.6	5.4	8.5
Total for literature				
Number of tags	180	82	11	273
Row percentage	65.9	30.0	4.0	100.0
Column percentage	53.4	45.1	29.7	49.1
ENGLISH EDUCATION				
Number of tags	13	12	4	29
Row percentage	44.8	41.4	13.8	100.0
Column percentage	3.9	6.6	10.8	5.2
Total number of tags	337	182	37	556
Total row percentage	60.6	32.7	6.7	100.0

Starting in 2020–21, the English field category tag "literature, English other than British or American" became "literature, global Anglophone."

Table 8a.
Number of Times That
English Field Categories
Were Tagged in the
2020–21 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
WRITING				
Composition and rhetoric				
Number of tags	22	8	3	33
Row percentage	66.7	24.2	9.1	100.0
Column percentage	12.4	17.0	20.0	13.8
Technical and business writing				
Number of tags	14	3	2	19
Row percentage	73.7	15.8	10.5	100.0
Column percentage	7.9	6.4	13.3	7.9
Creative writing and journalism				
Number of tags	29	13	4	46
Row percentage	63.0	28.3	8.7	100.0
Column percentage	16.4	27.7	26.7	19.2
Total for writing				
Number of tags	65	24	9	98
Row percentage	66.3	24.5	9.2	100.0
Column percentage	36.7	51.1	60.0	41.0
LITERATURE				
Literature, British				
Number of tags	20	7	2	29
Row percentage	69.0	24.1	6.9	100.0
Column percentage	11.3	14.9	13.3	12.1
Literature, American				
Number of tags	25	5	2	32
Row percentage	78.1	15.6	6.3	100.0
Column percentage	14.1	10.6	13.3	13.4
Literature, African American				
Number of tags	22	3	0	25
Row percentage	88.0	12.0	—	100.0
Column percentage	12.4	6.4	0.0	10.5
Literature, global Anglophone				
Number of tags	19	3	1	23
Row percentage	82.6	13.0	4.3	100.0
Column percentage	10.7	6.4	6.7	9.6
Literature, other minority				
Number of tags	18	3	1	22
Row percentage	81.8	13.6	11.0	100.0
Column percentage	10.2	6.4	6.7	9.2
Total for literature				
Number of tags	104	21	6	131
Row percentage	79.4	16.0	4.6	100.0
Column percentage	58.8	44.7	40.0	54.8
ENGLISH EDUCATION				
Number of tags	8	2	0	10
Row percentage	80.0	20.0	—	100.0
Column percentage	4.5	4.3	0.0	4.2
Total number of tags	177	47	15	239
Total row percentage	74.1	19.7	6.3	100.0

Starting in 2020–21, the English field category tag "literature, English other than British or American" became "literature, global Anglophone."

Table 8b.
Number of Times That
English Field Categories
Were Tagged in the
2021–22 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Tenure Status Not Specified	Total
WRITING				
Composition and rhetoric				
Number of tags	48	12	3	63
Row percentage	76.2	19.0	4.8	100.0
Column percentage	16.4	13.2	20.0	15.8
Technical and business writing				
Number of tags	16	4	0	20
Row percentage	80.0	20.0	—	100.0
Column percentage	5.5	4.4	0.0	5.0
Creative writing and journalism				
Number of tags	54	21	4	79
Row percentage	68.4	26.6	5.1	100.0
Column percentage	18.5	23.1	26.7	19.8
Total for writing				
Number of tags	118	37	7	162
Row percentage	72.8	22.8	4.3	100.0
Column percentage	40.4	40.7	46.7	40.7
LITERATURE				
Literature, British				
Number of tags	31	12	1	44
Row percentage	70.5	27.3	2.3	100.0
Column percentage	10.6	13.2	6.7	11.1
Literature, American				
Number of tags	32	15	1	48
Row percentage	66.7	31.3	2.1	100.0
Column percentage	11.0	16.5	6.7	12.1
Literature, African American				
Number of tags	45	7	2	54
Row percentage	83.3	13.0	3.7	100.0
Column percentage	15.4	7.7	13.3	13.6
Literature, global Anglophone				
Number of tags	25	7	0	32
Row percentage	78.1	21.9	—	100.0
Column percentage	8.6	7.7	0.0	8.0
Literature, other minority				
Number of tags	31	7	1	39
Row percentage	79.5	17.9	2.6	100.0
Column percentage	10.6	7.7	6.7	9.8
Total for literature				
Number of tags	164	48	5	217
Row percentage	75.6	22.1	2.3	100.0
Column percentage	56.2	52.7	33.3	54.5
ENGLISH EDUCATION				
Number of tags	10	6	3	19
Row percentage	52.6	31.6	15.8	100.0
Column percentage	3.4	6.6	20.0	4.8
Total number of tags	292	91	15	398
Total row percentage	73.4	22.9	3.8	100.0

Starting in 2020–21, the English field category tag “literature, English other than British or American” became “literature, global Anglophone.”

Table 9a.
Number of Times That
General Field Categories
Were Tagged in the
2020–21 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Comparative literature				
Number of tags	20	7	1	28
Row percentage	71.4	25.0	3.6	100.0
Column percentage	6.0	2.6	1.2	4.1
Criticism and theory				
Number of tags	15	4	1	20
Row percentage	75.0	20.0	5.0	100.0
Column percentage	4.5	1.5	1.2	2.9
Cultural studies				
Number of tags	48	21	8	77
Row percentage	62.3	27.3	10.4	100.0
Column percentage	14.3	7.7	9.9	11.2
Film and media studies				
Number of tags	17	8	6	31
Row percentage	54.8	25.8	19.4	100.0
Column percentage	5.1	3.0	7.4	4.5
Generalist				
Number of tags	10	10	1	21
Row percentage	47.6	47.6	4.8	100.0
Column percentage	3.0	3.7	1.2	3.1
Interdisciplinary				
Number of tags	30	24	8	62
Row percentage	48.4	38.7	12.9	100.0
Column percentage	8.9	8.9	9.9	9.0
Linguistics and ESL				
Number of tags	27	17	5	49
Row percentage	55.1	34.7	10.2	100.0
Column percentage	8.0	6.3	6.2	7.1
Speech and communication				
Number of tags	6	3	1	10
Row percentage	60.0	30.0	10.0	100.0
Column percentage	1.8	1.1	1.2	1.5
Literature, multicultural				
Number of tags	35	13	2	50
Row percentage	70.0	26.0	4.0	100.0
Column percentage	10.4	4.8	2.5	7.3
Literature, non-English				
Number of tags	17	18	2	37
Row percentage	45.9	48.6	5.4	100.0
Column percentage	5.1	6.6	2.5	5.4
Gender and women's studies				
Number of tags	12	1	1	14
Row percentage	85.7	7.1	7.1	100.0
Column percentage	3.6	0.4	1.2	2.0
Technology and digital media				
Number of tags	13	4	5	22
Row percentage	59.1	18.2	22.7	100.0
Column percentage	3.9	1.5	6.2	3.2
Language teaching				
Number of tags	28	88	13	129
Row percentage	21.7	68.2	10.1	100.0
Column percentage	8.3	32.5	16.0	18.8
Translation and/or interpreting				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0

(continued)

Table 9a.
(continued)

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Department chair or other administrator				
Number of tags	11	7	13	31
Row percentage	35.5	22.6	41.9	100.0
Column percentage	3.3	2.6	16.0	4.5
Humanities				
Number of tags	47	46	14	107
Row percentage	43.9	43.0	13.1	100.0
Column percentage	14.0	17.0	17.3	15.6
Area studies				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Other				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Business, government, nonprofit sector				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Total number of tags	336	271	81	688
Total row percentage	48.8	39.4	11.8	100.0

Starting in 2020–21, the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.”

Table 9b.
Number of Times That
General Field Categories
Were Tagged in the
2021–22 Job List, by
Tenure Status

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Comparative literature				
Number of tags	37	17	9	63
Row percentage	58.7	27.0	14.3	100.0
Column percentage	6.7	3.7	6.5	5.5
Criticism and theory				
Number of tags	18	4	0	22
Row percentage	81.8	18.2	—	100.0
Column percentage	3.3	0.9	0.0	1.9
Cultural studies				
Number of tags	75	43	14	132
Row percentage	56.8	32.6	10.6	100.0
Column percentage	13.7	9.4	10.1	11.5
Film and media studies				
Number of tags	39	11	4	54
Row percentage	72.2	20.4	7.4	100.0
Column percentage	7.1	2.4	2.9	4.7
Generalist				
Number of tags	5	14	1	20
Row percentage	25.0	70.0	5.0	100.0
Column percentage	0.9	3.1	0.7	1.7
Interdisciplinary				
Number of tags	63	33	6	102
Row percentage	61.8	32.4	5.9	100.0
Column percentage	11.5	7.2	4.3	8.9
Linguistics and ESL				
Number of tags	30	33	3	66
Row percentage	45.5	50.0	4.5	100.0
Column percentage	5.5	7.2	2.2	5.8
Speech and communication				
Number of tags	4	7	2	13
Row percentage	30.8	53.8	15.4	100.0
Column percentage	0.7	1.5	1.4	1.1
Literature, multicultural				
Number of tags	33	29	1	63
Row percentage	52.4	46.0	1.6	100.0
Column percentage	6.0	6.3	0.7	5.5
Literature, non-English				
Number of tags	46	22	9	77
Row percentage	59.7	28.6	11.7	100.0
Column percentage	8.4	4.8	6.5	6.7
Gender and women's studies				
Number of tags	27	9	1	37
Row percentage	73.0	24.3	2.7	100.0
Column percentage	4.9	2.0	0.7	3.2
Technology and digital media				
Number of tags	16	10	6	32
Row percentage	50.0	31.3	18.8	100.0
Column percentage	2.9	2.2	4.3	2.8
Language teaching				
Number of tags	60	144	22	226
Row percentage	26.5	63.7	9.7	100.0
Column percentage	10.9	31.4	15.8	19.7
Translation and/or interpreting				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0

(continued)

Table 9b.
(continued)

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Department chair or other administrator				
Number of tags	16	8	33	57
Row percentage	28.1	14.0	57.9	100.0
Column percentage	2.9	1.7	23.7	5.0
Humanities				
Number of tags	80	74	28	182
Row percentage	44.0	40.7	15.4	100.0
Column percentage	14.6	16.2	20.1	15.9
Area studies				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Other				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Business, government, nonprofit sector				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Total number of tags	549	458	139	1,146
Total row percentage	47.9	40.0	12.1	100.0

Starting in 2020–21, the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.”

Table 10a.
Number of Times That
General Field Categories
Were Tagged in the
2020–21 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Comparative literature				
Number of tags	17	2	0	19
Row percentage	89.5	10.5	—	100.0
Column percentage	6.4	2.0	0.0	4.8
Criticism and theory				
Number of tags	15	3	0	18
Row percentage	83.3	16.7	—	100.0
Column percentage	5.7	2.9	0.0	4.6
Cultural studies				
Number of tags	38	9	5	52
Row percentage	73.1	17.3	9.6	100.0
Column percentage	14.4	8.8	18.5	13.2
Film and media studies				
Number of tags	16	6	2	24
Row percentage	66.7	25.0	8.3	100.0
Column percentage	6.1	5.9	7.4	6.1
Generalist				
Number of tags	9	6	1	16
Row percentage	56.3	37.5	6.3	100.0
Column percentage	3.4	5.9	3.7	4.1
Interdisciplinary				
Number of tags	22	6	1	29
Row percentage	75.9	20.7	3.4	100.0
Column percentage	8.3	5.9	3.7	7.4
Linguistics and ESL				
Number of tags	23	5	1	29
Row percentage	79.3	17.2	3.4	100.0
Column percentage	8.7	4.9	3.7	7.4
Speech and communication				
Number of tags	4	2	0	6
Row percentage	66.7	33.3	—	100.0
Column percentage	1.5	2.0	0.0	1.5
Literature, multicultural				
Number of tags	32	7	2	41
Row percentage	78.0	17.1	4.9	100.0
Column percentage	12.1	6.9	7.4	10.4
Literature, non-English				
Number of tags	14	11	2	27
Row percentage	51.9	40.7	7.4	100.0
Column percentage	5.3	10.8	7.4	6.9
Gender and women's studies				
Number of tags	12	1	1	14
Row percentage	85.7	7.1	7.1	100.0
Column percentage	4.5	1.0	3.7	3.6
Technology and digital media				
Number of tags	10	1	2	13
Row percentage	76.9	7.7	15.4	100.0
Column percentage	3.8	1.0	7.4	3.3
Language teaching				
Number of tags	22	30	7	59
Row percentage	37.3	50.8	11.9	100.0
Column percentage	8.3	29.4	25.9	15.0
Translation and/or interpreting				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0

(continued)

Table 10a.
(continued)

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Department chair or other administrator				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Humanities				
Number of tags	30	13	3	46
Row percentage	65.2	28.3	6.5	100.0
Column percentage	11.4	12.7	11.1	11.7
Area studies				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Other				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Business, government, nonprofit sector				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Total number of tags	264	102	27	393
Total row percentage	67.2	26.0	6.9	100.0

Starting in 2020–21, the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.”

Table 10b.
Number of Times That
General Field Categories
Were Tagged in the
2021–22 Job List in
Assistant Professor
Positions, by Tenure
Status

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Comparative literature				
Number of tags	33	10	3	46
Row percentage	71.7	21.7	6.5	100.0
Column percentage	7.0	5.9	7.7	6.8
Criticism and theory				
Number of tags	16	2	0	18
Row percentage	88.9	11.1	—	100.0
Column percentage	3.4	1.2	0.0	2.7
Cultural studies				
Number of tags	71	24	6	101
Row percentage	70.3	23.8	5.9	100.0
Column percentage	15.1	14.2	15.4	14.9
Film and media studies				
Number of tags	34	6	2	42
Row percentage	81.0	14.3	4.8	100.0
Column percentage	7.2	3.6	5.1	6.2
Generalist				
Number of tags	3	4	0	7
Row percentage	42.9	57.1	—	100.0
Column percentage	0.6	2.4	0.0	1.0
Interdisciplinary				
Number of tags	55	11	0	66
Row percentage	83.3	16.7	—	100.0
Column percentage	11.7	6.5	0.0	9.7
Linguistics and ESL				
Number of tags	27	12	0	39
Row percentage	69.2	30.8	—	100.0
Column percentage	5.7	7.1	0.0	5.7
Speech and communication				
Number of tags	4	4	0	8
Row percentage	50.0	50.0	—	100.0
Column percentage	0.8	2.4	0.0	1.2
Literature, multicultural				
Number of tags	30	16	0	46
Row percentage	65.2	34.8	—	100.0
Column percentage	6.4	9.5	0.0	6.8
Literature, non-English				
Number of tags	40	11	6	57
Row percentage	70.2	19.3	10.5	100.0
Column percentage	8.5	6.5	15.4	8.4
Gender and women's studies				
Number of tags	25	6	1	32
Row percentage	78.1	18.8	3.1	100.0
Column percentage	5.3	3.6	2.6	4.7
Technology and digital media				
Number of tags	16	3	1	20
Row percentage	80.0	15.0	5.0	100.0
Column percentage	3.4	1.8	2.6	2.9
Language teaching				
Number of tags	52	43	15	110
Row percentage	47.3	39.1	13.6	100.0
Column percentage	11.0	25.4	38.5	16.2
Translation and/or interpreting				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0

(continued)

Table 10b.
(continued)

	Tenure-Track	Non-Tenure-Track	Not Specified	Total
Department chair or other administrator				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Humanities				
Number of tags	65	17	5	87
Row percentage	74.7	19.5	5.7	100.0
Column percentage	13.8	10.1	12.8	12.8
Area studies				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Other				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Business, government, nonprofit sector				
Number of tags	0	0	0	0
Row percentage	—	—	—	—
Column percentage	0.0	0.0	0.0	0.0
Total number of tags	471	169	39	679
Total row percentage	69.4	24.9	5.7	100.0

Starting in 2020–21, the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.”

Table 11.
Number of Times that
Languages Other Than
English Field Categories
Were Tagged in the *Job List*,
2015–16 to 2021–22

	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
American Sign Language							
Number of tags	1	1	2	1	6	5	3
Column percentage	0.1	0.1	0.2	0.1	0.9	1.2	0.4
Arabic							
Number of tags	28	34	30	27	21	14	24
Column percentage	2.8	3.9	3.5	3.3	3.2	3.3	3.3
Chinese							
Number of tags	60	49	42	37	36	28	35
Column percentage	6.1	5.6	5.0	4.6	5.5	6.6	4.8
Classical languages							
Number of tags	12	13	11	12	9	4	13
Column percentage	1.2	1.5	1.3	1.5	1.4	0.9	1.8
French and Francophone							
Number of tags	148	127	150	114	118	78	125
Column percentage	15.1	14.4	17.7	14.1	18.0	18.4	17.2
Germanic and Scandinavian							
Number of tags	104	95	82	81	70	44	73
Column percentage	10.6	10.8	9.7	10.0	10.7	10.4	10.0
Hebrew							
Number of tags	20	14	11	10	10	8	15
Column percentage	2.0	1.6	1.3	1.2	1.5	1.9	2.1
Italian							
Number of tags	48	39	44	42	27	22	61
Column percentage	4.9	4.4	5.2	5.2	4.1	5.2	8.4
Japanese							
Number of tags	38	38	41	32	34	14	46
Column percentage	3.9	4.3	4.8	4.0	5.2	3.3	6.3
Korean							
Number of tags	11	10	9	15	14	9	13
Column percentage	1.1	1.1	1.1	1.9	2.1	2.1	1.8
Portuguese							
Number of tags	29	22	14	28	26	23	34
Column percentage	3.0	2.5	1.7	3.5	4.0	5.4	4.7
Russian and other Slavic							
Number of tags	31	40	29	34	29	21	29
Column percentage	3.2	4.5	3.4	4.2	4.4	5.0	4.0
Spanish and Latin American							
Number of tags	279	257	244	257	225	133	219
Column percentage	28.4	29.1	28.8	31.9	34.3	31.4	30.1
Other languages							
Number of tags	14	14	11	17	31	21	38
Column percentage	1.4	1.6	1.3	2.1	4.7	5.0	5.2
Multiple languages							
Number of tags	6	4	8	8	0	0	0
Column percentage	0.6	0.5	0.9	1.0	0.0	0.0	0.0
No language specified							
Number of tags	154	125	119	91	0	0	0
Column percentage	15.7	14.2	14.0	11.3	0.0	0.0	0.0
Total number of tags (basis for percentages)	983	882	847	806	656	424	728

The language field categories “multiple languages” and “no language specified” stopped being tracked in 2019–20.

Table 12.
Number of Times That
English Field Categories
Were Tagged in the
Job List, 2015–16
to 2021–22

	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
WRITING							
Composition and rhetoric							
Number of tags	249	217	238	189	141	67	105
Column percentage	22.4	20.1	23.6	23.0	23.9	18.8	18.9
Technical and business writing							
Number of tags	90	74	84	55	47	30	33
Column percentage	8.1	6.9	8.3	6.7	8.0	8.4	5.9
Creative writing and journalism							
Number of tags	146	138	119	122	95	64	116
Column percentage	13.2	12.8	11.8	14.9	16.1	18.0	20.9
Total for writing							
Number of tags	485	429	441	366	283	161	254
Column percentage	43.7	39.8	43.7	44.6	48.0	45.2	45.7
LITERATURE							
Literature, British							
Number of tags	197	188	171	110	67	39	56
Column percentage	17.7	17.4	16.9	13.4	11.4	11.0	10.1
Literature, American							
Number of tags	185	173	155	109	77	42	63
Column percentage	16.7	16.0	15.4	13.3	13.1	11.8	11.3
Literature, African American							
Number of tags	67	86	86	84	57	32	65
Column percentage	6.0	8.0	8.5	10.2	9.7	9.0	11.7
Literature, global Anglophone							
Number of tags	56	70	57	48	34	33	42
Column percentage	5.0	6.5	5.6	5.8	5.8	9.3	7.6
Literature, other minority							
Number of tags	71	94	73	68	31	30	47
Column percentage	6.4	8.7	7.2	8.3	5.3	8.4	8.5
Total for literature							
Number of tags	576	611	542	419	266	176	273
Column percentage	51.9	56.7	53.7	51.0	45.2	49.4	49.1
ENGLISH EDUCATION							
Number of tags	49	38	26	36	40	19	29
Column percentage	4.4	3.5	2.6	4.4	6.8	5.3	5.2
Total number of tags	1,110	1,078	1,009	821	589	356	556

Starting in 2020–21, the English field category tag “literature, English other than British or American” became “literature, global Anglophone.”

Table 13.
Number of Times
That General Field
Categories Were
Tagged in the *Job List*,
2015–16 to 2021–22

	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22
Comparative literature							
Number of tags	179	152	144	120	58	28	63
Column percentage	12.2	11.5	12.2	10.9	5.1	4.1	5.5
Criticism and theory							
Number of tags	106	95	90	40	27	20	22
Column percentage	7.2	7.2	7.6	3.6	2.4	2.9	1.9
Cultural studies							
Number of tags	238	220	187	199	146	77	132
Column percentage	16.2	16.6	15.8	18.1	12.9	11.2	11.5
Film and media studies							
Number of tags	75	73	76	55	39	31	54
Column percentage	5.1	5.5	6.4	5.0	3.5	4.5	4.7
Generalist							
Number of tags	111	73	77	59	41	21	20
Column percentage	7.5	5.5	6.5	5.4	3.6	3.1	1.7
Interdisciplinary							
Number of tags	151	170	123	126	99	62	102
Column percentage	10.3	12.8	10.4	11.5	8.8	9.0	8.9
Linguistics and ESL							
Number of tags	130	108	132	121	104	49	66
Column percentage	8.8	8.2	11.1	11.0	9.2	7.1	5.8
Speech and communication							
Number of tags	0	0	0	0	10	10	13
Column percentage	0.0	0.0	0.0	0.0	0.9	1.5	1.1
Literature, multicultural							
Number of tags	89	98	81	87	55	50	63
Column percentage	6.0	7.4	6.8	7.9	4.9	7.3	5.5
Literature, non-English							
Number of tags	0	0	2	1	94	37	77
Column percentage	0.0	0.0	0.2	0.1	8.3	5.4	6.7
Gender and women's studies							
Number of tags	0	0	0	1	30	14	37
Column percentage	0.0	0.0	0.0	0.1	2.7	2.0	3.2
Technology and digital media							
Number of tags	110	93	74	72	40	22	32
Column percentage	7.5	7.0	6.2	6.6	3.5	3.2	2.8
Language teaching							
Number of tags	0	0	1	5	226	129	226
Column percentage	0.0	0.0	0.1	0.5	20.0	18.8	19.7
Translation and/or interpreting							
Number of tags	0	2	1	1	0	0	0
Column percentage	0.0	0.2	0.1	0.1	0.0	0.0	0.0
Department chair or other administrator							
Number of tags	78	66	51	67	3	31	57
Column percentage	5.3	5.0	4.3	6.1	0.3	4.5	5.0
Humanities							
Number of tags	0	0	2	5	163	107	182
Column percentage	0.0	0.0	0.2	0.5	14.5	15.6	15.9
Area studies							
Number of tags	5	1	3	3	0	0	0
Column percentage	0.3	0.1	0.3	0.3	0.0	0.0	0.0
Other							
Number of tags	183	158	128	117	0	0	0
Column percentage	12.4	11.9	10.8	10.7	0.0	0.0	0.0
Business, government, and nonprofit sector							
Number of tags	18	15	13	18	0	0	0
Column percentage	1.2	1.1	1.1	1.6	0.0	0.0	0.0
Total number of tags (basis for percentages)	1,473	1,324	1,185	1,097	1,128	688	1,146

Starting in 2020–21, the general field category tags “literature, world” and “literature, postcolonial” were subsumed under “literature, multicultural.”